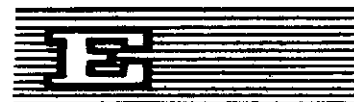




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ECONOMIC COMMISSION FOR AFRICA

Fourteenth session/  
Fifth meeting of the Conference  
of Ministers

Rabat, 20-28 March 1979



**REPORT OF THE SECOND MEETING OF THE  
COUNCIL OF MINISTERS OF THE MULTINATIONAL PROGRAMMING AND  
OPERATIONAL CENTRE (MULPOC) FOR WEST AFRICA**

Bamako, 22-23 February 1979

## A. ATTENDANCE AND ORGANIZATION OF WORK

Opening of the meeting

1. The second meeting of the Council of Ministers of the Multinational Programming and Operational Centre for West Africa was held on 22 and 23 February 1979 at Bamako, Mali.
2. The meeting was formally opened on 22 February 1979 by Colonel Baba Diarra, Vice-Chairman of the National Military Liberation Committee. The Honourable Bandiougou Gakou, Minister of Planning of the Republic of Mali and Mr. Adebayo Adedeji, Executive Secretary of the Economic Commission for Africa, also made opening statements.

Attendance

3. The meeting was attended by representatives from Benin, the Gambia, Ghana, Guinea, the Ivory Coast, Mali, the Niger, Nigeria, Senegal and Togo.
4. Also present were representatives from the following West African Inter-governmental Organizations: the West African Rice Development Association (WARDA), the Economic Community of West African States (ECOWAS), the Mano River Union, the Organization for the Development of the Senegal River Basin (OMVS), the Nigeria-Niger Joint Commission for Co-operation, the West African Economic Community (CEAO), the Inter-State Committee for Drought Control in the Sahel (CILSS), the West African Clearing House; and the following United Nations bodies and specialized agencies: the United Nations Industrial Development Organization (UNIDO), the United Nations Development Programme (UNDP), the Food and Agriculture Organization (FAO), World Health Organization (WHO), the International Telecommunications Union (ITU), and the West African Subregional Committee for the Integration of Women in Development.

Election of officers

5. The representatives of the following countries were unanimously elected as officers of the meeting:

Chairman	:	H.E. Mr. Bandiougou Gakou	(Mali)
Vice-Chairman	:	H.E. Dr. Omoniyi Adewoye	(Nigeria)
Rapporteur	:	H.E. Dr. Mahamane Annou	(the Niger)

## B. AGENDA

6. The Conference adopted the following agenda:
  1. Opening of the meeting
  2. Election of officers
  3. Adoption of the agenda
  4. Submission of the report and recommendations of the second meeting of the Committee of Officials by the Chairman of the Committee of Officials
  5. Consideration of the report and recommendations of the Committee of Officials
    - (a) Progress report on implementation of approved work programme, June 1978 -- January 1979
    - (b) Recommended work programme for 1979-1981

- (c) Arrangements for the fifth ECA Conference of Ministers and fourteenth session of the Commission which will be held in Rabat, Morocco, from 20 - 23 March 1979
- (d) Arrangements for the second ECA Pledging Conference, to be held at Rabat, Morocco, on 29 and 30 March 1979

- 6. Date and venue of the next meeting
- 7. Other matters
- 8. Adoption of the report
- 9. Closure of the meeting

#### C. ACCOUNT OF PROCEEDINGS

7. In his opening statement the Honourable Bandiougou Gakou, Minister of Planning of the Republic of Mali, first welcomed the participants and invited guests to the opening ceremony and expressed the gratitude of his Government for having been given the opportunity of hosting the second meeting of the Council of Ministers of the West African MULPOC. The second meeting of the Council of Ministers had been called to map out clear objectives for the MULPOC so that it could effectively assist in the economic development of the subregion.

8. He referred to the existing intergovernmental organizations in the subregion which were horizontal institutions transcending geographical boundaries, to assist in solving economic and social problems in West Africa. The activities of those intergovernmental organizations, however, needed to be co-ordinated and the MULPOC was the proper body to be entrusted with that task which would not affect the autonomy of the intergovernmental organizations.

9. The MULPOC should therefore be dynamic and effective in its role, and its objectives should be modest so as to ensure success. The Minister also stressed the importance of human resources development and how the development of intergovernmental organizations was adversely affected because of their lack of human resources in appropriate fields. He urged the MULPOC to pay special attention to the identification of the training needs of the intergovernmental organizations and to assist in finding solutions to them. He also emphasized the need for the MULPOC to provide technical assistance to intergovernmental organizations.

10. In his closing remarks the Minister urged all States members of the MULPOC to give their support to the MULPOC, thanked the Executive Secretary of ECA for his tireless efforts to promote the economic development of the region and wished the second meeting of the Council of Ministers success.

11. In his opening statement, the Executive Secretary of ECA welcomed participants and expressed thanks, on behalf of the participants, to the Head of State, the Government and the people of the Republic of Mali for the facilities provided and generosity extended in connexion with the holding of the second meeting of the Council of Ministers of the West African MULPOC.

12. He stressed that the main objective of the meeting was to review the work accomplished by the MULPOC and to approve its work programme for the period 1979-1981.
13. The work programme that had been proposed by the Committee of Officials for the MULPOC related to five specific fields, the first was the undertaking of studies that would assist in the co-ordination and harmonization of the work programmes of West African intergovernmental organizations in four selected areas. Those areas were agriculture and livestock, trade, transport and communications, and water resources development. The second and third fields concerned ECA's ongoing activities in the provision of technical assistance to West African intergovernmental organizations and the development of their human resources requirements. He referred to what ECA was already doing in those two fields and what it could do to assist West African intergovernmental organizations. The fourth field in which the MULPOC was to be engaged was the field of exchange of information. That included the publication of a liaison bulletin that would assist in the co-ordination of the activities of West African intergovernmental organizations. The fifth specific field of activity was the implementation, at the subregional level, of the regional project for the integration of women in the development process. The inaugural meeting of the subregional Committee on the Integration of Women in Development had been held in December 1978 and the Committee had approved the work programme to be followed to ensure the integration of women in development.
14. Apart from the specific fields identified, the MULPOC would follow up the activities of ECA that affected the subregion. He drew attention to the fact that the general features of the work programme proposed by the Committee of Officials coincided with the areas of common interest identified by the meeting of chief executives of West African intergovernmental organizations held in Monrovia in January 1979. He emphasized that the work programme proposed for the MULPOC would not conflict with or duplicate what the intergovernmental organizations were doing.
15. The Executive Secretary pointed out that the limited resources so far available for the implementation of the work programme of the MULPOC were derived mainly from outside the ECA regular budget, namely, UNDP and the United Nations Regular Budget of Technical Assistance. If the entire work programme of the MULPOC was to be implemented, then assistance both in cash and kind, would be required from the States members of the MULPOC. He expressed the hope that the member States would pledge generously to the African Trust Fund at the forthcoming Pledging Conference scheduled to take place in Rabat immediately after the ECA Conference of Ministers.
16. The Executive Secretary drew attention to the recommendation of the ECA Executive Committee Meeting held in Arusha in October 1978 to the effect that the work programmes of all the ECA MULPOCs should be integrated with the over-all work programme of ECA. He emphasized that the integration of the work programme of the MULPOC with that of ECA would strengthen the efforts of ECA to obtain additional financial resources from the regular budget of the United Nations and to decentralize the activities of ECA.
17. The Executive Secretary thanked UNDP, the specialized agencies of the United Nations and donor countries and institutions for their assistance to ECA and the MULPOC. He asked States members of the subregion to continue to extend their support.

Submission of the report and recommendations of the second meeting of the Committee of Officials by the Chairman of the Committee of Officials (agenda item 4)

18. The Chairman of the second meeting of the Committee of Officials, Mr. Cheikh Kane, Director of Cabinet, Ministry of Planning of the Republic of Mali, presented the report of the second meeting of the Committee of Officials of the West African MULPOC (ECA/MULPOC/Niamey/II/6), to the second meeting of the Council of Ministers of the West African MULPOC, for its consideration and approval.

19. In presenting the report, the Chairman of the second meeting of the Committee of Officials drew the attention of the Council of Ministers to the main points and recommendations contained in that report.

Consideration of the report and recommendations of the Committee of Officials (agenda item 5)

(a) Progress report on implementation of approved work programme, June 1978-January 1979

20. Referring to the period of instability of the MULPOC mentioned in the report of the Committee of Officials, the representative of the Niger emphasized the need to appoint as Director a dynamic, dedicated and professionally competent African preferably from the subregion. He further informed the Council that the Government of the Niger had never at any time stated that they preferred a candidate of ministerial rank.

21. The Council endorsed the views of the representative of the Niger and urged that a suitable person should be appointed as soon as possible. Once appointed, the Director would assist in the identification of qualified personnel to fill vacant posts.

22. The Executive Secretary of ECA replied that there had been difficulty in the past in recruiting a competent and dedicated Director. He assured the Council that a suitable person would be appointed within a few weeks and his staff assembled. He pointed out, however, that the composition of the staff would depend on the work programme approved for the MULPOC.

(b) Recommended work programme for 1979-1981

23. After a lengthy debate on whether the report submitted to the Council by the Committee of Experts (ECA/MULPOC/Niamey/II/6) or the draft project document on the work programme and priorities 1973-1979/1979-1981 (ECA/MULPOC/II/3) should constitute the basis for the discussion on the work programme of the MULPOC, the Council decided to use the latter as the principal working document and the former for the purpose of reference.

24. The Council approved the following work programme for the MULPOC for the period 1979-1981: 1/

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1/ The project document on the work programme and priorities 1973-1979/1979-1981 (ECA/MULPOC/Niamey/II/3/Rev.1) is annexed to the present report.

- (a) The publication of a comprehensive Directory of West African Intergovernmental Organizations that would assist in the analysis of their current work programmes with a view to identifying suitable areas of co-operation among them particularly in agriculture and livestock, trade, transport and communications and the development of water resources identified by the Council as areas of priority concern;
- (b) The provision of technical assistance, on request, to West African intergovernmental organizations;
- (c) The identification of training needs of West African intergovernmental organizations, preparation of relevant training programmes and assistance in their implementation, including soliciting assistance from United Nations and other donors;
- (d) The publication of a periodic bulletin highlighting the major issues, activities and programmes of West African intergovernmental organizations;
- (e) The integration of women in development.

25. The technical assistance requested by ECOWAS from ECA/HULPOC covered the following:

- (a) A proposal on the integration of various modes of transport: sea -- rail -- road;
- (b) Proposals on rearrangement of air transport in West Africa for passengers and cargo;
- (c) Progress report on PANAFTEL:
  - (i) National networks;
  - (ii) International connexions among national networks;
  - (iii) Equipment (standardization) and maintenance;
- (d) Progress report on the Lagos/Nouakchott coastal road including connexions to Sahelian countries;
- (e) Proposals for the harmonization of procedures and machinery among ECOWAS, CEAO and the Mano River Union with reference to the liberalization of trade.

26. The Council decided that considering the type and volume of work involved in meeting all the requests of ECOWAS, the latter should discuss with ECA the possibility of extending the time span for execution of the request. The Council also appealed to ECA to consider the request favourably.

27. The Council would determine the scope of the future activities of the HULPOC in the light of its performance in respect of the above approved work programme.

(c) Arrangements for the fifth ECA Conference of Ministers and fourteenth session of the Commission which will be held in Rabat, Morocco, from 20 to 28 March 1979

28. The Council decided that the Chairman of the Committee of Officials and of the Council of Ministers of the MULPOC should attend respectively the meeting of the ECA Technical Committee of Experts and Conference of Ministers in Rabat, to explain the work programme of the MULPOC. Several members of the Council expressed concern about the possibility of the work programme of the MULPOC, approved by the Council being amended by the ECA Technical Committee of Experts.

29. The Executive Secretary of ECA explained that no amendment of the approved work programme was contemplated. Since the approved work programmes of all the MULPOCs were to be integrated with the over-all work programme of ECA by the ECA Technical Committee of Experts and the Conference of Ministers, it would be necessary for representatives of the MULPOCs to be present to give clarifications. What would in fact happen at Rabat would be a collation of the work programmes of the MULPOCs within ECA's over-all work programme.

(d) Arrangements for the second ECA Pledging Conference, to be held at Rabat, Morocco, on 29 and 30 March 1979

30. The Council took note of the arrangements being made for the ECA Pledging Conference and urged that each member of the Council should, on his return home, persuade his Government to make a concrete pledge at the second ECA Pledging Conference.

Date and venue of the next meeting (agenda item 6)

31. The Council decided that its next meeting would be held between January and February 1980 preceding that of the ECA Conference of Ministers. Unless there were any offers to host the next meeting of the Council, it would be held at Niamey, the Niger.

Other matters (agenda item 7)

32. The representative of Nigeria stated that the in-depth study of pottery making proposed for Nigeria by the subregional Committee for the Integration of Women in Development, should be replaced by one on day-care centres for children in urban areas.

33. The Council reaffirmed the decision it had taken at Niamey that West African intergovernmental organizations could attend its meetings as well as those of the Committee of Officials as full members without the right to vote.

34. The Council noted that documents for the MULPOC meetings were received very late. The Council urged the Executive Secretary of ECA to see to it that documents were received in good time.

35. The Council amended the resolution of the Committee of Officials on the mobilization of resources for the West African MULPOC by inserting immediately after the phrase "regional experts" in paragraph 2 the phrase "as consultants". The Council then adopted its own resolution on the mobilization of resources for the West African MULPOC which is annexed to this report as annex I.

Adoption of the report and closure of the meeting (agenda items 8 and 9)

36. The Council adopted its report and a vote of thanks to the Government and people of the Republic of Mali.

## ANNEX I

Resolution on the mobilization of resources for West African  
ECA Multinational Programming and Operational Centre for West  
Africa, Niamey (Niger). Meeting of the Council of Ministers  
of MULPOC (Bamako, Mali)

The Council of Ministers of the MULPOC of the West African subregion,

Taking note of the report of the Committee of Officials on its second meeting held in Bamako, Mali from 19 to 21 February 1979,

Considering that the strengthening of subregional integration is essential to the development of meaningful programmes in the fields of agriculture, trade, transport, natural resources and human resources with a view to creating a sub-regional common market as a first step towards a regional common market,

Noting that the Economic and Social Council in its resolution 2054(LXII) of 5 May 1977 expressed concern about the lack of necessary financial and personnel resources which had rendered developing countries unable on their own to set up and maintain an effective vehicle for training at all levels,

Recalling further Conference of Ministers resolution 311(XIII) on establishment of the MULPOC,

Recognizing the need for the mobilization of resources for the promotion of economic integration in Africa,

Noting also that the United Nations Development Programme requires individual country endorsement of all regional projects submitted to it for funding,

1. Urges member States to integrate the work programmes of the MULPOC in their national development plans;
2. Approves the project document covering the West African MULPOC for the period 1979-1981;
3. Expresses its gratitude to the United Nations Development Programme for the financial resources it is providing for the implementation of the work programme of the West African MULPOC, and in particular for agreeing to increase its annual contribution from US 200,000 to US 350,000 during the period 1979-1981;
4. Expresses its confidence that the efforts being made by ECA to establish effective machinery at the national and regional levels to improve subregional economic integration within the region will be continued and expanded in the future;
5. Approves also the work programme of the MULPOC set out in the project document;
6. Endorses the proposals contained in the project document, including the work programme in regard to the integration of women in development;
7. Undertakes to make fullest use of the facilities provided under the MULPOC programme;

8. Authorizes the Executive Secretary to sign on behalf of member Governments the project document submitted to the United Nations Development Programme;

9. Urges the United Nations specialized agencies, the World Bank, the African Development Bank and BADEA and the other multilateral and bilateral donor agencies to provide resources in support of the MULPOC of West Africa;

10. Requests the Director of the West African MULPOC to enter into consultations with the UNDP resident representatives in the countries served by the MULPOC to determine whether, with the agreement of the Governments and executing agencies concerned, the UNDP-financed country or regional experts could be seconded on a short-term basis or as consultants for the implementation of specific MULPOC projects which are of direct interest to the countries in which the experts work;

11. Invites countries members of the subregion to make contributions in cash or kind as well as through technical assistance arrangements.

ANNEX II

Project document on the work programme and priorities  
(1978/1979-1979/1981)

Background and justification

In compliance with Commission resolutions 95(VI) and 100(VI) on the establishment of an African common market adopted at the sixth session of the Commission Conference of Ministers and resolution 311(XIII) on ECA Multinational Programming and Operational Centres adopted at the thirteenth session and fourth Conference of Ministers, the primary objective of the work programme of the West African MULPOC, as is the case with the other African MULPOCs, is the promotion of intercountry co-operation through the identification and implementation of multinational programmes and projects with a view to the creation of a West African subregional common market as a step towards regional economic integration.

The inaugural meeting of the Council of Ministers of the West African MULPOC held in Niamey, Niger, on 16 and 17 June 1978 decided that within the context of Conference of Ministers resolution 311(XIII) establishing ECA Multinational Programming and Operational Centres and resolution 296(XIII) on economic co-operation, the West African MULPOC should lay emphasis on the progressive co-ordination of work programmes of existing intergovernmental organizations in West Africa. In this regard the Council of Ministers established the following terms of reference for the West African MULPOC:

(a) Under the aegis of the Council of Ministers of the MULPOC, to assist in the identification, execution and harmonization of the programmes of the various intergovernmental organizations in West Africa;

(b) To facilitate co-operation among the intergovernmental organizations in West Africa;

(c) To provide, on request, technical assistance and executing agency services to the member States and intergovernmental organizations in West Africa;

(d) To provide training facilities, particularly in the technical and managerial fields in the West African subregion for the benefit of member States and intergovernmental organizations;

(e) Acting through the Executive Secretary of ECA, to endeavour to mobilize resources from outside the West African subregion and, in particular, from within the United Nations system, for establishing the training facilities mentioned in (d) above; and if requested to do so, for implementing feasible projects by Governments or intergovernmental organizations;

(f) To serve as a forum for the exchange of information and technical know-how among the intergovernmental organizations in the West African Subregion through the exchange of documents and organization of meetings and seminars; and

(g) To undertake such other tasks and perform such other functions as the Council of Ministers of the MULPOC and/or the ECA Conference of Ministers may assign to it.

In consonance with the terms of reference the Ministerial Meeting established the following priority areas for 1978-1979:

- (i) Study of the current work programmes of intergovernmental organizations in West Africa with a view to identifying areas suitable for co-operation between two or more organizations;
- (ii) Discussions with various intergovernmental organizations in West Africa with a view to identifying projects in respect of which they would like the MULPOC to provide technical assistance or serve as an executing agency;
- (iii) Identification of training needs of the various intergovernmental organizations in West Africa and preparation of training programmes for 1979, 1980 and 1981 for the consideration of the Council of Ministers;
- (iv) Consultations with appropriate United Nations agencies and other organizations on the means to be adopted for the implementation of such draft training programmes and report thereon to the Council of Ministers;
- (v) (a) Preparation of a programme in West Africa for the integration of women in the development process in accordance with the decisions of the Nouakchott Conference;
- (b) Provision of assistance to ECOWAS in the establishment of a permanent intergovernmental machinery for co-operation in the field of energy;
- (vi) Publication of a periodic bulletin highlighting the major activities and programmes of the intergovernmental organizations in West Africa.

#### PRIORITY PROJECT ACTIVITIES

##### I. Work programmes of intergovernmental organizations

###### i. Project number and title (9.247)

The publication of a comprehensive Directory of West Africa integrated organizations that must assist in the analysis of their current work programmes with a view to identifying areas of co-operation among them particularly in agriculture and livestock, trade, transport and communications, and the development of water resources identified by the second meeting of the Council of Ministers of the Niamey based MULPOC as fields of priority concern.

###### 2. Summary description of project

The exercise will focus on the evaluation of work programmes of all West African intergovernmental organizations with a view to identifying sectors and/or projects common to two or more organizations and recommending appropriate mechanisms for co-ordinating such sectors/projects in such a way that organizations with identical or similar projects could join forces in their implementation.

At the beginning of 1978 there were over 25 intergovernmental organizations in West Africa ranging from ECOWAS which is a multi-purpose subregional organization embracing all the 16 member States served by the West African MULPOC to limited multi-sectoral organizations, single sector organizations and specialized organizations such as financial co-operation institutions embracing smaller groupings of countries.

Careful examination of the objectives of most of the organizations reveals that their aims are trade liberalization, common external tariffs against third parties, co-ordination of major economic sectors and, ultimately, some form of a common market or customs union. <sup>1/</sup> Even in the case of organizations which were originally created for specific limited objectives, their structures have been revised and expanded over time to include the co-ordination of major economic sectors.

A significant initiative towards encouraging West African organizations to co-operate closely in the preparation and implementation of their programmes was taken by the Executive Secretary of ECOWAS when he convened in Lagos in February 1978 a meeting of experts representing West African intergovernmental organizations to discuss ways in which the programmes and activities of the organizations could be harmonized. The participants acknowledged the many similarities in their objectives and operational projects. The project will therefore give emphasis to projects which could form a basis for co-operation arrangements which will facilitate a gradual process towards a subregional common market.

### 3. Work plan

#### (a) Phase I: Preparatory activities: May 1979 - July 1979

Having regard to the advantage of concentrating on a few selected strategic areas rather than on several, this phase will consist of the collection and analysis of work programmes of intergovernmental organizations in four selected priority areas. The four areas selected for analysis in 1979 are based on the conclusions reached by the Select Co-ordinating Committee established in February 1978 by the meeting of the representatives of West African intergovernmental organizations held in Lagos, Nigeria. These areas are agriculture and livestock, trade, transport and communications and water resources development.

The purpose of the analysis of work programmes would be to identify common interests as well as divergencies and potential areas for co-operation and harmonization and to make suitable recommendations.

#### (b) Phase II: Meetings of representatives of intergovernmental organization: August 1979 - January 1980

Meetings of representatives of intergovernmental organizations affected will be held under the auspices of the MULPOC as a co-ordinating secretariat, to consider thoroughly the analysis and recommendations prepared by the MULPOC in the selected priority areas and to formulate agreed concrete programmes for co-operation and harmonization in the implementation of the work programmes in the selected priority areas within

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<sup>1/</sup> E/CN.14/CEC/1/Rev.2 and TD/B/609 (Vol. II).

the framework of the MULPOC. At the same time, new priority areas for analysis as to their co-ordination and harmonization in subsequent years will be selected in collaboration with West African intergovernmental organizations.

#### 4. Inputs

##### (a) Type of support to be requested from Governments and intergovernmental organizations

Governments and intergovernmental organizations will be requested to provide all relevant data on the policies, objectives, and work programmes of intergovernmental organizations. Each intergovernmental organization will also be requested to designate a senior official who will liaise with MULPOC staff. Travel and other expenses of the official designated will be financed by the organization concerned.

##### (b) UNDP inputs

Development Economist - Director. Staff member Niamey MULPOC. 24 man-months.

As the project cuts across intergovernmental organizations and the work programme to be evaluated cover different sectors, it would be necessary that it should be implemented on an interdisciplinary basis. Therefore the project will have to be the joint responsibility of the Director and specialists in agriculture and livestock, trade in agricultural products, transport and communications and water resources development and the development of the human resources and research aspects of the above selected priority areas. The UNDP allocation will be utilized for the financing of the following experts in addition to the Director:

Trade expert - 12 man-months

Agriculture and livestock development expert - 12 man-months

##### (c) ECA headquarters

The ECA will provide backstopping and consultancy services.

##### (d) Consultants to be requested from intergovernmental organization and donor countries

During phase II intergovernmental organizations will be requested, as necessary, to provide short-term consultancy services in relation to specific projects in their fields of competence; and to delegate inter alia, in the fields of transport and communications, water resources and human resources development, appropriate experts to meetings of specialized sectoral committees which may be convened from time to time to assist in the preparation of recommendations.

Donor countries will be requested to provide:

Communications economist/engineer	- 12 months
Transport economist/engineer	- 12 months
Water resources development expert	- 12 months
Livestock expert	- 12 months

## II. Technical assistance by the MULPOC to intergovernmental organizations

### 1. Project number and title

Provision of technical assistance, on request, to various intergovernmental organizations.

### 2. Summary description of project

Several intergovernmental organizations do not individually have all development capabilities and expertise to meet their requirements. The aim of the project will be to assist individual intergovernmental organizations in the identification of gaps in their development capabilities and in working modalities for submission of requests for technical assistance to United Nations agencies and donors and ensuring the speedy delivery of such assistance. Depending on the availability of resources the MULPOC, with backstopping from ECA secretariat, will provide technical assistance in its fields of competence.

In compliance with the objectives of the MULPOC, priority will be given to projects which are common to two or more organizations.

## III. Training needs of intergovernmental organizations

### 1. Project number and title

Identification of training needs of intergovernmental organization, preparation of relevant training programme and assistance in their implementation including soliciting of assistance from United Nations agencies and other organizations (9.263).

### 2. Summary description of project

Several intergovernmental organizations do not individually have the capabilities to train technical manpower to meet their requirements. The aim of the exercise will be:

(a) Provision of assistance in the identification of training needs of various intergovernmental organizations with particular reference to managerial, scientific and technical fields.

(b) Provision of assistance in the formulation of training programmes for 1978-1979; including design, operation, and financial implications.

(c) Assisting the intergovernmental organizations in soliciting from United Nations agencies and other organizations for assistance required for the implementation of their training programmes.

### 3. Work plan

#### (a) Phase I: January 1979 - June 1979

Consultation with intergovernmental organizations and compilation of data on the training needs of intergovernmental organizations. Analysis of data and identification of areas of concern to individual organizations and areas of concern to two or more organizations. Preparation of specific proposals on training programmes and time-table for their implementation for adoption by representatives of intergovernmental organizations. Consultations with United Nations agencies and other organizations on assistance required and on modalities for the provision of such assistance.

#### (b) Phase II: July 1979 - December 1979

Commencement of the implementation of specific proposals adopted giving priority to such specific proposals which relate to two or more intergovernmental organizations, having regard to those which can be effectively implemented under ECA's training courses at headquarters (including the provision of financial support to staff of intergovernmental organizations to attend such training courses) and to its expanded training programme and fellowship scheme, and those which will require assistance from appropriate United Nations agencies and other organizations.

### 4. Inputs

#### (a) Type of support to be requested from intergovernmental organizations

Each organization will be requested to designate an official who will work closely with the MULPOC in the identification of its training requirements. The official designated would also participate, as appropriate in inter-organizational consultations as well as consultations with United Nations agencies. Organizations with similar or identical training needs and programmes will be requested to establish inter-organizational manpower committees to assist in programming of implementation.

The expenses of officials designated by the organizations will be borne by the organizations concerned.

#### (b) UNDP inputs

Manpower adviser - 12 man-months.

The manpower adviser will be assisted by specialists in other disciplines provided by UNDP and other organizations and donors.

#### (c) ECA headquarters

The ECA headquarters has mounted manpower training activities in West Africa which would be of benefit not only to countries but also to intergovernmental organizations:

- (i) National trainers workshops for instructors and trainers within pre-and in-service training institutions.

- ii) Training and staff development officers workshops for training staff development officers in private and public corporations as well as ministries.
- iii) Proposal for the creation of Graduate Schools of Management.
- iv) ECOWAS Bilingual Institute for Training in Manpower Development.

In addition to the above training activities ECA headquarters will assist in requesting for additional resources from United Nations agencies and donors. ECA also runs a **fellowship scheme** which would be made available to all intergovernmental organizations.

Depending on the availability of resources ECA will send officers to the MULPOC to assist in the implementation of training programmes.

- (d) Consultants to be requested from United Nations agencies, donors, West African Governments and intergovernmental organizations

Exact disciplines and man-months will be determined during the formulation of specific training programmes (phase I(b) above).

#### IV. Exchange of information

##### 1. Project number and title

Periodic publication of a bulletin highlighting the major activities and programmes of the intergovernmental organizations in West Africa.

##### 2. Summary description of project

In August 1976 the intergovernmental organizations of West Africa requested the former UNDAT to promote exchange of information among the intergovernmental organizations through, inter alia, publication, periodically, of a bulletin on the activities of intergovernmental organizations in West Africa. The request was repeated in February 1978 at a meeting of experts of the organizations convened by ECOWAS.

Following on these previous requests the inaugural meeting of the MULPOC Council of Ministers directed that the publication of a liaison bulletin should form part of the work programme of the West African MULPOC.

##### 3. Work plan

###### (a) Preparatory activities: April 1979 - February 1980

Preparation of a blue-print of the Liaison Bulletin including content, estimated costs, periodicity, circulation. Submission of proposals to the meeting of chief executives of intergovernmental organizations scheduled to be held in January 1980.

Revision of the blue-print in the light of comments made at the meeting of chief executives and submission to the institutional organs of the Niamey based MULPOC.

(b) Phase I: March 1980 - July 1980

Finalization of the blue-print, collection of data and publication of the first issue of the Bulletin. Part of the data for the Bulletin will be obtained from the information assembled for the execution of projects I, II and III above.

(c) Phase II: August 1980 - December 1980

Collection of data and publication of the second issue of the Bulletin.

4. Inputs

(a) Type of support to be requested from the intergovernmental organizations

Organizations will be requested to supply on a regular basis relevant information and designate an officer as the focal point for this purpose.

(b) UNDP inputs

Nil.

(c) ECA headquarters

The ECA Information Office will assist in arrangements for the publication of the first Bulletin and thereafter provide backstopping, advisory and consultancy services.

(d) Consultant: to be requested from an appropriate agency of the United Nations

A consultant will be requested from an appropriate agency of the United Nations for a period of 12 months beginning from January 1979 to assist the Editor-in-Chief of the Bulletin.

V. Integration of women in economic development in Africa

1. Project number and title

Integration of Women in economic development in Africa (9.534).

2. Summary description of project

The project aims at the establishment and efficient functioning of a **subregional** machinery for women and development. In all the MULPOCs, women's role should be fully taken into account as they constitute a very large portion of the human resources available to assist with the development process, and in view of the fact that they already contribute to the livelihood and development of the peoples of the region.

3. Work planA. Phase I: December 1978

Definition of priority areas based on the work programme established at the subregional meeting; and establishment of a timetable for the implementation of the work programme and priorities.

B. Phase II: Implementation of projects - January 1979 - December 1981. Implementation of priorities defined by the Inaugural Meeting of the Subregional Committee on Women and Development (Nianey)(a) National machinery for the integration of women in development

- (i) National seminars on the establishment or strengthening of national machineries (Sierra Leone, Liberia, Cape Verde, Guinea-Bissau (1979), the Niger (1980) and consultancy services for the formulation of integrated women's programmes (the Gambia, Togo, 1979, Sierra Leone, 1980)
- (ii) Study tours for women leaders to exchange ideas and as learning experience on programmes/projects for women and girls with national representatives of well-established national machineries: (the Gambia, Guinea, Benin, Liberia, Mali (1979), the Niger, Nigeria, Togo, Mauritania (1980), Sierra Leone, Guinea-Bissau, Cape Verde, the Upper Volta (1981).

(b) Training

- (i) National training workshops on specific needs, i.e. food storage and preservation (Togo, 1979), organization of co-operatives and marketing of small businesses such as handicrafts, tie-dye and batik printing, pottery (the Gambia 1979, the Ivory Coast, Senegal, 1980); simple accounting methods and management training, extension techniques, village technology; programme planning and project preparation (Benin, the Ivory Coast, Sierra Leone, 1980, Mali, Mauritania, Liberia, Senegal, 1981).
- (ii) Itinerant national training workshops for trainers and planners in programmes to improve the quality of rural life on request (Mali, Togo, the Gambia, Mauritania, 1979, Senegal, Benin, the Upper Volta, 1980, Liberia, Ghana, Nigeria, Sierra Leone, 1981).

(c) Studies

- (i) Research on the role of women as food producers, impact of modernization and development (Ghana, Nigeria, Sierra Leone, 1979);

- (ii) Compilation of national bibliographies on research concerning women in development (Senegal, 1979);
- (iii) Survey of traditional technologies and studies on adoption and adaptation of village technologies (Niger, Ghana, Sierra Leone, the Ivory Coast, 1979);
- (iv) Study of attitudes towards the role of women and their integration in development (the Niger, Sierra Leone, Guinea, 1979);
- (v) In-depth study on income-generating skills for women (pottery, sericulture, handicrafts) (Nigeria, the Upper Volta, 1979, the Niger, Mali, 1980);
- (vi) Study on the settlement of ex-nomadic women in Sahelian environment (the Niger, 1979);
- (vii) Pilot project study of the environment of traditional market places (Ghana and Zaire, 1980);
- (viii) Study of private entrepreneurship in handicrafts (subregional, 1980).

#### 4. Conferences and meetings

- Meeting of subregional committee for the integration of women in development (1980)
- Convening of meetings of development planners and other appropriate experts to examine the role of women with particular emphasis on rural transformation and modalities for ensuring that the role of women is integrated in development plans.

#### 5. Inputs

##### (a) Type of support to be requested from the Governments

Governments will be requested to support the subregional machinery for promoting the integration of women in development and to allocate resources towards this end.

##### (b) UNDP inputs

Nil.

##### (c) ECA headquarters

ECA will make arrangements for the appointment of a Senior Adviser on the integration of women in development. The Adviser will be posted to the Niamey MULPOC. ECA will also provide consultancy and back-stopping services as follows:

(a) National machineries

	US			
	Total	1979	1980	1981
(i) National seminars				
- staff input 70 m/days	11 650	8 300	3 350 <sup>1/</sup>	
- seminar cost				
4 countries at \$5,000	20 000	20 000		
1 country at \$5,000	5 000		5 000	
	36 650	28 300	8 350	-
Country consultancy				
- staff input 1 week/country	3 700	2 500	1 200	
- consultancy				
2 countries at \$9,000	18 000	18 000		
1 country at \$9,000	9 000		9 000	
	30 700	20 500	10 200	-
(ii) Study tours				
- staff input 1 m/m each	15 000	5 000	5 000	5 000
- study tour cost				
5 countries at \$2,000	10 000	10 000		
4 countries at \$2,000	8 000		8 000	
5 countries at \$2,000	10 000			10 000
	43 000	15 000	13 000	15 000
GRAND TOTAL	110 350	63 800	31 550	15 000

(b) (i) (ii) Training

ECA input including staff time involved at \$15,000 per workshop

- 6 workshops at \$15,000	90 000	90 000		
- 8 workshops at \$15,000	120 000		120 000	
- 8 workshops at \$15,000	120 000			120 000
GRAND TOTAL	330 000	90 000	120 000	120 000

(c) Studies

ECA input including staff time involved at unit costs shown below

(i) 3 countries at \$8,000	24 000	24 000		
(ii) 1 country at \$5,000	5 000	5 000		
(iii) 4 countries at \$7,500	30 000	30 000		
(iv) 3 countries at \$5,700	17 100	17 100		
(v) 2 + 2 countries at \$10,000	40 000	20 000	20 000	
(vi) 1 country at \$58,000	58 000	58 000		
(vii) 2 countries at \$10,000	20 000		20 000	
(viii) Subregional at \$15,000	15 000		15 000	
GRAND TOTAL	209 100	154 100	55 000	-

ECA input on convening these meetings is estimated at \$25,000

25 000	25 000		
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(d) Experts and consultants to be requested

	<u>1979</u>	<u>1980</u>	<u>1981</u>	<u>Total</u> <u>\$US</u>
Senior adviser (Integration of women in development) 36 m/m (P/4)	71 200	56 100	61 900	189 200
Assistant to the Senior Adviser 36 m/m (P/2)	58 900	43 900	49 800	152 600
Nutrition expert 24 m/m (P/3)	64 600	49 600	-	114 200
Communications expert 24 m/m (P/3)	64 900	49 600	-	58 900
	<u>318 500</u>	<u>199 200</u>	<u>111 700</u>	<u>629 400</u>