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Integration of Women in Development
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Agenda Item 5

ECA/ATRCW Work Programme and Priorities 1984-1985

K-51

I. INTRODUCTION

1. The main objective of the ECA African Training and Research Centre for Women (ATRCW) is to provide, promote and coordinate actions and disseminate information on women as vital human resources for development in Africa. It seeks to achieve this objective with the active participation and cooperation of member States, whom it serves. The programme areas reflected in the ECA Work Programme and Priorities for 1984-1985 originate from and reflect mandates given at global, regional and subregional forums and take into consideration the human and material resources expected to be available for the ECA Women's Programme in the next biennium. The first part of this paper examines the activities of the Centre while the second considers the budgetary situation for the period.

II. ACTIVITIES OF THE WORK PROGRAMME

2. There are four major areas of concentration in the ATRCW Work Programme and Priorities for 1984-1985:

- (a) Participation of Women in Development
- (b) Improving Skills and Opportunities for Women
- (c) Establishment and Strengthening of Machineries
- (d) Information Network on Women and Development in Africa

3. The detailed programme elements under each subheading are shown in Annex I, together with the estimated costs of implementation. Activities to be undertaken both from ECA Headquarters and from the MULPOCs are included. 1/

(a) Participation of Women in Development

4. Under this programme element maximum effort will be made to provide advisory services to member States in priority areas they have identified, including food production. These may include needs assessment missions, formulation of national policies and strategies and development of national programmes designed to meet the expressed needs of women, evaluation of existing projects for women and girls, promotion of technical cooperation among member States and in organizing national volunteer programmes of skilled women, promotion of research and training for women in collaboration with existing institutions and agencies.

5. Studies of existing national laws and how they affect women are also planned under this programme. Since a series of such studies has already been undertaken in the past biennium, national-level expert meetings on family and international laws are planned in 1984-1985 to consider these studies and formulate action programmes and recommendations to governments and concerned institutions.

1/ Detailed project proposals with cost plans are not yet available for the Niamey and Tangiers MULPOC.

6. Important in view of the International Water and Sanitation Decade is the study on women, water and sanitation (1984) to be followed by a training workshop. Training workshops will also be held in the important development areas of nutrition, health, energy and agriculture.

7. Studies will also be done on the environment of traditional market places and the varieties of women's participation in income-generating activities. Important as well are two pilot projects for the improvement of existing nutrition and food processing centres and two in the promotion of cooperative formation.

(b) Improving Skills and Opportunities for Women

8. The provision of appropriate programmes for the development and acquisition of needed skills for women and girls is a priority for ATRCW action. In this programme, non-formal education is given priority in view of the wide areas of specialization which the field affords. The undertaking of a study on vocational training for out-of-school girls and the preparation of a technical publication on non-formal education (giving information on opportunities available in the region) will be important projects to be undertaken. Consultancy services will be provided with a view to assisting member States to review their programmes in this field as well as to formulate new, more effective programmes of action. A training workshop will be held in this area as well. The training of women from liberation movements will continue based on a flexible programme geared to meet their special needs. Training will also take place in business administration and management and the management of cooperatives.

9. ATRCW will continue its efforts to increase the participation of women in the planning process. An important subregional seminar on Development Planning will be organized in this biennium to take stock of activities already undertaken by member States and ECA with a view to identifying means of greater concentration; two national level workshops in project planning are also planned.

10. The needs of rural women remain paramount. Based on a study being undertaken in 1982-1983 a pilot training workshop in appropriate technologies will be carried out in the next biennium. The ATRCW internship, fellowship and scholarship programme to develop women's technical capabilities will continue.

(c) Establishment and strengthening of machineries for the integration of women in development

11. This programme encompasses national, subregional and regional machineries related to the ECA women's programme. At national level the programme will follow carefully the recommendations made by the Regional Seminar on National Machineries held in Addis Ababa in November 1982. The programme of the Centre in this area will thus consist of providing advisory services, programming assistance and establishment of technical units within national machineries.

12. Under this programme element are included the servicing of the annual meetings of the African Regional Coordinating Committee for the Integration of Women in Development, the meetings of the Subregional Committees and their bureaux and all substantive organizational and administrative arrangements for organizing the Third Regional Conference on Women in Development in 1984.

(d) Information Network on Women and Development in Africa

13. This is an on-going programme designed to enable ECA to fulfill its regional and global role in the dissemination of information. It is planned to continue to provide the African Women newsletter during the biennium and utilize the services of the ECA Pan African Documentation and Information System (PADIS) to channel information and research studies on women and development.

14. A technical publication on econometric projections on women in Africa in the year 2000, postponed from the current biennium due to lack of funds, will be issued in 1984-1985. A regional seminar on Women and Decision-Making in the Media will be held in 1984 in collaboration with UNESCO. Important recommendations for policy and training programmes in the field of communication are expected to emerge from the seminar.

15. Assistance will be given as well for the improvement of two subregional documentation centres.

III. BUDGETARY SITUATION

16. As can be seen from the programme element totals shown in Annex I, the estimated cost of the activities for the biennium 1984-1985 is US\$1,258,200.00. Estimated projections of revenue for the period are US\$663,320. Even if extraordinary efforts are made to mobilize funds, there is no assurance that all necessary funds can be raised; as a result activities may have to be curtailed considerably.

17. The staffing situation is even more critical. Of ten professional staff posts at the Centre, three are funded by the regular budget at present, while seven are funded from extra-budgetary sources. Of these seven only three are assured for funding for 1984-1985. Thus four posts which are critical to the substantive work of the Centre have an uncertain future in the next biennium. The general service personnel funding situation for 1984-1985 is equally serious as only five of 11 support staff posts have adequate funds to continue. While the four MULPOC women's coordinator posts in sub-Saharan Africa have funding from UNDP (Africa Bureau) which will continue through the biennium in question, the post of women's programme coordinator for the Tangiers MULPOC to date has secured funds for only one year from the UNDP Arab States Bureau.

18. Due to global budgetary constraints and the zero growth policy of the United Nations, efforts on the part of ECA to obtain regular posts for the women's programme in 1984-1985 have met with little success. Additionally donor agencies who provide extra-budgetary resources have become more interested in funding activities than posts. The constraints on resources in the next biennium thus have important implications for the programme and activities of the ECA Women's Centre.

BUDGETARY ANALYSIS, ECA/ATRCW
1984-1985 WORK PROGRAMME AND PRIORITIES

PROGRAMME ELEMENT	<u>Cost US\$</u>
3.1 <u>Participation of women in development</u>	
3.1 (i) Advisory services to member States on participation of women in development (6,1984; 4, 1985)	
3.1 (ii) Report on women and development planning (Comoros)	
3.1 (iii) Report to member States on the role of women in the Industrial Development Decade in Africa. (Four country studies, meeting of researchers, synthesis)	
3.1 (iv) Report to member States on comparative studies of women in agriculture and commerce (1985)	
3.1 (v) Report to member States on effects of laws on women (studies from Ghana, Central African Republic, Cameroon, Rwanda)	
3.1 (vi) Report to member States on women, water and sanitation	
3.1 (vii) National-level expert meetings on family and inheritance laws (2, 1984; 2, 1985)	
3.1 (viii) Training workshops on women and health, water, energy and agriculture (1984-1985)	
Sub-total	342.500.00

3.2 <u>Improving skills and opportunities for women</u>	<u>Cost US\$</u>
3.2 (i) Advisory services on non-formal education programmes for women	
3.2 (ii) Technical publications in non-formal education for women	
3.2 (iii) Studies on: (a) traditional market places (b) women in income-generating activities (c) vocational training for out-of-school girls	
3.2 (iv) Training workshops: (a) training workshop for women in national liberation movements (b) workshops on project and development planning (3) (c) training workshops in appropriate technologies (2) (d) non-formal training for women (e) business administration and management (f) cooperatives' management (2)	
3.2 (v) Pilot projects in: (a) improvement of nutrition and food processing centres (2) (b) promotion of cooperative formation (2)	
3.2 (vi) Internships, fellowships and scholarships to develop technical capabilities of women (5, 1984; 5, 1985)	
Sub-total	467.000.00

		<u>Cost US\$</u>
3.3	<u>Establishment and strengthening of machineries for the integration of women in development</u>	
3.3	(i) advisory services to member States, subregional and regional machineries on the integration of women in development (2, 1984; 2, 1985)	
3.3	(ii) report to the Preparatory Committee and the World Conference on the United Nations Decade for Women	
3.3	(iii) substantive servicing of the Third Regional Conference on the Integration of Women in Development	
3.3	(iv) substantive servicing of the annual meetings of ARCC (1984, 1985)	
3.3	(v) substantive servicing of the meeting of the subregional committees and their bureaux	
	Sub-total	353.700.00
3.4	<u>Network of Women and Development in Africa</u>	
3.4	(i) report to member States on women workers, employment, cooperatives and basic needs (2, 1984; 2, 1985)	
3.4	(ii) substantive servicing of the regional seminar on women and decision-making in the media for English-speaking countries (with UNESCO)	
3.4	(iii) technical publication on situation of women in Africa in the year 2000	
3.4	(iv) technical publication "African Women Newsletter" (2, 1984; 2, 1985)	
3.4	(v) improvement of subregional documentation centres	
	Sub-total	95.000.00
	GRAND TOTAL	<u>1.258.500.00</u>

Activity costs, 1984-1985

Total: US\$1,258,200

Resources available

Total: US\$596,320
percentage of activity
costs: 47.4%

Sources of resources

United Nations
regular budget: \$10,000

- as % of activity costs: 0.8%
- as % of available resources: 1.7%

Extrabudgetary sources:

\$586.320

- as % of activity costs: 46.6%
- as % of available resources: 98.3%