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ECONOMIC COMMISSION FOR AFRICA

Second Meeting of the Africa Regional  
Co-ordinating Committee for the  
Integration of Women in Development

Addis Ababa, 12-14 March 1981

PROGRAMME OF WORK AND PRIORITIES

1981, 1982, 1983

ATRCW/81-018

**PART I**

**ECA WORK PROGRAMME 1980-81 AND 198 /83**

19819,534.00 African Training and Research Centre for Women

Origin: General Assembly resolution 35 0 5 (XXX) 31/136 and 3 /138. Commission resolution 69 (XII), 361 (XIV), 36 (XIV), 363 (XIV), 364 (XIV) and 365 (XIV). Plan of Action for the Implementation of the Objectives of International Women's Year: the United Nations Programme for the Decade 1976-1985 and recommendations of the Regional Conference on the Implementation of Plans of Action for the Integration of Women in Development (1977) and the Africa Regional Co-ordinating Committee;

Subprogramme aim: To promote the advancement of women as essential human resources in the development efforts of African countries through developing skills and job opportunities for girls and women, increasing the competence of national and subregional machineries, mobilizing the services of skilled women in the region, and undertaking relevant research; The subprogramme also aims at facilitating the region by participating in and providing services to the Inter-Agency Working Group on the Integration of Women in Development in Africa;

Work content:

## I. GENERAL PROGRAMME

- 9.534.01 (a) Technical advisory services to countries and territories (1980-1981):
- (i) In promoting the full integration of women in national development;
  - (ii) In developing skill and employment opportunities for out-of-school girls through non-formal education and training and in formulating national programmes and strategy for employment of women in income-generating activities and for self-employment schemes in handicrafts and small-scale industries;
  - (iii) In development, implementation and evaluation of projects for women;
  - (iv) In organizing the African Women's Volunteers programme between member States and in organizing national volunteer programme;
  - (v) In the establishment of national machineries on women and development and in strengthening existing machineries;

## II. REGIONAL PROGRAMME

## (b) Studies:

- 9.534.01. Report to two member States (Zambia and Nigeria) on case studies on rural women as food producers (1981) - (last quarter 1981);

- 9.534.03 Report to Governments on aspects of family life and population (last quarter 1981);
- 9.534.04 Case studies in seven countries on the legal position of women (1980-1981);
- 9.534.05 Reports to Governments on case studies in four countries on home and farm technologies for women (1980-1981);
- 9.534.06 Reports to Governments on case studies in two countries on income-generating activities (1981): (Ethiopia, Ivory Coast);
- 9.534.07 Reports to Governments on case studies in three countries (Egypt, Libya, Sudan) on women's participation in co-operation (1980) - (last quarters 1980);
- 9.534.08 Reports to Governments on the situation of women in non-formal education (1981) - (last quarter 1981);
- 9.534.09 Reports to the Governments of Mali and Tanzania on Social and economic indicators on the integration of women in development (1980-1981) - (last quarter 1981);
- 9.534.10 Report to Governments on the training and employment needs of out-of-school girls in three countries (1981);
- 9.534.11 Report to the Government of Uganda on multiple roles of women (1981);
- 9.534.12 Report to the Governments of Botswana, Kenya, Tanzania and Seychelles on survey of day-care facilities and needs (1980-1981);
- 9.534.13 Report to member States on effectiveness of national machineries for the integration of women in development (1981) - (second quarter 1981);
- 9.534.14 Reports to member States on case studies of national development plans to assess the degree to which they incorporate women (1980-1981);
- 9.534.15 Reports to member States on the situation of girls and women in formal and non-formal education (1981).
- (c) Collection and dissemination of information:
- 9.534.16 A film on national machineries (1980-1981) - (last quarter 1981);
- 9.534.17 Manual on project preparation and implementation (1980-1981) - (last quarter 1981);
- 9.534.18 Annotated bibliographies on women and development (five countries) (1981).
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(d) Conferences, meetings, seminars, training courses and expert working groups (1980-1981).

- 9.534.26 Workshop on fuel and energy for rural women (Mali, 1980);
- 9.534.37 In-service training for intermediate level supervisors in nutrition and rural development for francophone countries at the Pan-African Institute for Development (1980);
- 9.534.28 Training workshop in family-life education (1981);
- 9.534.29 Training workshop on food preservation and storage in context of appropriate technology (1981);
- 9.534.30 Training workshop on organization of co-operatives (Burundi, Mali, Sudan, 1980-1981);
- 9.534.31 Training workshops in project planning and implementation (Guinea, Mali, Ivory Coast, 1980-1981);
- 9.534.32 Training workshops on specific needs of women in liberation movements and newly-liberated areas (Zambia, 1980, Ethiopia, 1981);
- 9.534.33 Meeting of the Africa Regional Co-ordinating Committee (1981);
- 9.534.34 Meetings of the subregional committees on the Integration of Women in Development (1980-1981);
- 9.534.35 Meetings of the Inter Agency Working Group on the Integration of Women in Development (1981);
- 9.534.36 National workshop on using law to improve women's status (1981);
- 9.534.37 National training workshops for women in income-generating skills (1981);
- 9.534.38 Workshop for senior producers of radio programmes (Kenya, 1981);
- 9.534.39 Regional workshop on non-formal education programmes for out-of-school girls (1981);
- 9.534.40 Inaugural meeting of the subregional Committee on the Integration of Women in Development (1981).

(e) Grants and fellowships:

9.534.46 Internships, fellowships and scholarships to develop technical capabilities of women in Africa, including those in liberation movements and newly-liberated countries.

Related programmes: Close collaboration with UNFPA, CSDHA, UNDP, UNICEF, FAO ILO, PAID, OAU, TACOO and relevant ECA Divisions.

III. SUBREGIONAL PROGRAMME (MULPOCs)

North African MULPOC (Tangiers)

(b) Studies:

9.534.16 Report to member States on the project for integrated rural development with focus on appropriate technology and handicrafts (1980-1981) - (last quarter 1981).

9.534.17 Report to member States on the survey of traditional technologies (1981) - (first quarter 1981):

9.534.18 Report to member States on the study of national development plans to determine to what extent they include women (1981) - (first quarter 1981).

(d) Conferences, meetings, seminars, training courses and expert working groups (1980-1981):

9.534.39 Consultancy services to strengthen national machineries (1981);

9.534.40 Inaugural meeting of the Subregional Committee on the Integration of Women in Development (1981).

Economic Community of the Great Lakes Countries MULPOC (Gisenyi)

(b) Studies:

9.534.19 Report to member States on women and development and on survey of needs and available resources (1981) - (last quarter 1981);

9.534.19(a) Report to member States on working conditions of women in marketing (1981) - (last quarter 1981):

9.534.19(b) Report to member States on use of peat as substance for wood as domestic fuel (1981) - (last quarter 1980).

Eastern and Southern African MULPOC (Lusaka)

## (b) Studies

- 9.534.19(c) Report to member States on employment and training opportunities for out-of-school girls (1981) - (last quarter 1981);
- 9.534.19(d) Report to member States on survey of traditional technologies utilized by women (Ethiopia, 1980; Sudan, 1981) - (last quarter 1980 and 1981).

## (d) Conferences, meetings, seminars, training courses and expert working groups (1980-1981):

- 9.534.41 National information seminars for establishing and strengthening national machineries (1981);
- 9.534.42 Subregional workshop on developing research capacity of national machineries for women and development (Kenya, 1981);
- 9.534.43 Meeting of development planners and other experts to examine the role of women, particularly in rural areas to ensure their incorporation in development plans (1981).

Central African MULPOC (Yaoundé)

## (b) Studies:

- 9.534.19(e) Report to member States on analysis of national policies on small-scale industries production and marketing of handicrafts (1981) - (last quarter 1981);
- 9.534.19(f) Report to member States on in-depth study of national development plans to determine whether they have taken into account the contributions of women (1980-1981) - (last quarter 1981).

## (d) Conferences, meetings, seminars, training courses and expert working groups (1980-1981):

- 9.534.44 National seminars on the establishment or strengthening of national machineries and consultancy services for the formulation of integrated women's programmes (1981).

9.534.45 National training workshops in co-operatives and marketing for producers and market women (1981);

9.534.46 Subregional workshop for women leaders in project planning co-ordination and implementation (1981).

West African MULPOC (Niamey)

(b) Studies:

9.534.19(g) Report to member States on study of the working conditions of women in marketing (Ghana, 1980) - (last quarter 1980);

9.534.19(h) Report to member States on study of private entrepreneurship in handicrafts (Ghana, Ivory Coast 1981) (last quarter 1981).

(d) Conferences, meetings, seminars, training courses and expert working groups (1980-1981):

9.534.47 Seminar on the establishment and strengthening of a national machinery on women and development (Niger, 1980, 1981).

1982/83

9.534.00 African Training and Research Centre for Women

Origin: General Assembly resolution 3510 (XXX), 3513 (XXX), 31/136 and 32/138; Commission resolution 269 (XII), 361 (XIV), 362 (XIV), 363 (XIV), 364 (XIV) and 365 (XIV); Plan of Action for the Implementation of the Objectives of International Women's Year, the United Nations Programme for the Decade 1976-1985 and recommendations of the Regional Conference on the Implementation of Plans of Action for the Integration of Women in Development (1977) and the Africa Regional Co-ordinating Committee;

Subprogramme aim: To promote the advancement of women as essential human resources in the development efforts of African countries through developing skills and job opportunities for girls and women, decreasing their work load through appropriate technology, increasing the competence of national and subregional machineries, mobilizing the services of skilled women in the region, and undertaking relevant research. The subprogramme also aims at facilitating co-operation among United Nations agencies and other organizations operating in the region by participating in and providing services to the Inter-Agency Working Group on the Integration of Women in Development in Africa

Work content:

## I. GENERAL PROGRAMME

- 9.534.01 (a) Technical advisory services to countries and territories (1982-1983);
- (i) In promoting the full integration of women in national development;
  - (ii) In developing skills and employment opportunities for girls and women through non-formal education and training and in formulating national programmes and strategy strengthening existing institutions in the region for women in income-generating activities, alleviating their work-load, upgrading family life in handicrafts, small-scale industries and non-traditional skills;
  - (iii) In needs' assessment, development, implementation and monitoring and evaluation of projects for girls and women;
  - (iv) In organizing the Volunteer Technical Co-operation (VOLTEC) programme for African women between member States and in organizing national volunteer programme;
  - (v) In the establishment of national, subregional and regional machineries on women and development and in strengthening existing machineries;
  - (vi) Through establishment of an information network on women and development;
  - (vii) In promoting research and training on women and developing in existing institutions in member States.

## II. REGIONAL PROGRAMME

## (b) Studies:

- 9.534.02 Report to member States on the participation of women in the labour force, agriculture, training, and employment of rural women (1982-1983); (last quarter, 1983);
- 9.534.03 Report to member States on the attitudinal studies affecting the full integration of women in development (1982-1983) - (second quarter, 1982);
- 9.534.04 Report to member States on the extent to which development plans take into consideration women's contribution to development (1982-1984) - (third quarter 1983);
- 9.534.05 Report to member States on aspects of family life, health and population (1982) - (second quarter 1982);
- 9.534.06 Report to member States on legal systems governing marriage and inheritance (1982-1983) - (last quarter 1983);
- 9.534.07 Report to member States on the situation of women in formal and non-formal education (1982-1983) - (third quarter 1983);
- 9.534.08 Report to member States on economic projections of the situation of women in Africa in the year 2000 (1982) - (last quarter 1982);
- 9.534.09 Report to member States on indigenous technologies in food processing, storage and marketing (1982-1983) - (last quarter 1983);
- 9.534.10 Report to member States on market studies and distribution systems (1982) - (last quarter 1982);
- 9.534.11 Report to member States on training and employment needs of out-of-school girls in two countries (1982-1983) - (third quarter 1983);
- 9.534.12 Report to member States on effectiveness of national machineries for integration of women in development (second quarter 1982).

## (c) Collection and dissemination of information:

- 9.534.20 Revised edition of the Directory of Women's Organizations (1983) - (second quarter 1983);
- 9.534.21 Handbook for African Women Volunteers (1982) - (last quarter 1982);
- 9.534.22 "African Women Newsletter" (1982-1983) - issued half yearly.

(d) Conferences, meetings, seminars, training courses and expert working groups (1982-1983):

- 9.534.26 Third regional conference on the integration of women in development (1982) - (second quarter 1982);
- 9.534.27 Meeting of the Africa Regional Co-ordinating Committee for the Integration of Women in Development (1982-1983) - (annually, third quarter 1982, 1983);
- 9.534.28 Meeting of the Inter-Agency Working Group for the Advancement of Women (1982-1983) - (annually - third quarter 1982, 1983);
- 9.534.29 Meeting of experts in selected countries to formulate national strategies for the improvement of family and inheritance laws: (1982) - (second quarter, 1982);
- 9.534.30 Subregional and national training workshops, seminars and study tours for rural trainers, women leaders, women entrepreneurs in: food production, preservation and storage; management techniques, project design and implementation, curriculum development planning and evaluation in non-formal education, etc. 1982-1983 - (last quarter 1983);
- 9.534.31 Subregional seminars for development planners and other appropriate experts to examine the role of women with particular emphasis on rural transformation and modalities for ensuring that the role of women is integrated in development plans; (second quarter, 1982);
- 9.534.32 In collaboration with relevant technical institutions in the Region -- training for rural women in the use of appropriate technologies for farm and home and development of rural non-farm activities (first quarter, 1983);
- 9.534.33 Training courses or workshops to integrate women into leadership and support positions within national liberation movements and to enable them, after independence, to play active roles in the reconstruction of their country (first quarter 1982);
- 9.534.34 Subregional seminar on utilization of research on women and development (Yaounde, 1982) - (third quarter 1982).

(e) Grants and fellowships

Internships, fellowships and scholarships to develop technical capabilities of women in Africa, including those in liberation movements and newly-liberated countries.

Related programmes: Close collaboration with UNFPA, CSDHA, UNDP, UNICEF, FAO, ILO, PAIE, OAU, TACSO and relevant ECA Divisions.

CONFIDENTIAL

PART II

SUBREGIONAL COMMITTEE FOR INTEGRATION OF WOMEN IN DEVELOPMENT

WORK PROGRAMME AND PRIORITIES - 1981, 1982 and 1983

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I. Subregional Committee for Integration of Women in DevelopmentYAOUNDE MULPOC

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| Year                | Country                             | Item   | Financing                      |                  | Comments  |
|---------------------|-------------------------------------|--|--------------------------------|------------------|---|
|                     |                                     |  | ECA financing<br>(Consultants) | to be<br>secured |   |
|                     | Congo<br>(Feb. 1981)                | Co-ordinator's<br>consultations<br>on the national<br>machinery  | +                              |                  | The national<br>machinery would<br>like to hold<br>study days with<br>the co-ordinator<br>with a view to<br>setting up a<br>consultancy<br>agency under its<br>auspices |
| 1981<br>1st quarter | Central African<br>Republic (April) | Information<br>seminar on<br>national<br>machineries   | +                              |                  |   |
|                     | Sao Tomé<br>and Principe            | Organization of<br>French and<br>English courses   |                                | +                |   |
|                     | Congo<br>(April 1981)               | Study on the<br>extension of<br>the Poto-Poto<br>dye works<br>(possibility<br>of fellowships<br>for dyers) | +                              | (Consultant)     | This project was<br>submitted at the<br>second meeting<br>of the Sub-<br>regional<br>committee Bureau<br>20-23 June 1980  |
|                     | Gabon<br>(May)                      | Development and<br>construction of<br>wells and<br>latrines under<br>UNFPA project                         | +                              | (Consultant)     |   |
|                     | Gabon<br>(June)                     | Survey of women's<br>need in Gabon   | +                              | (Consultant)     |   |

(Cont'd 1981)

| Year        | Country   | Item  | ECA Financing<br>(Consultants) | Financing<br>to be<br>secured | Comments  |
|-------------|---|---|--------------------------------|-------------------------------|---|
|             | All interested<br>countries                                   | Research into<br>data collection<br>system in such<br>sectors as<br>small-scale<br>trading and<br>agriculture | + Consultant)                  |                               |   |
| 2nd quarter | Equatorial<br>Guinea<br>(July 1981)                           | Information<br>seminar on<br>national<br>machineries  | +                              |                               |   |
|             | Sao Tomé and<br>Príncipe<br>(September<br>1981 17-20)         | Information<br>seminar  | +                              |                               |   |
| 2nd quarter | United Republic<br>of Cameroun and<br>interested<br>countries | Study on the<br>creation of a<br>women's credit<br>guarantee fund   | + (Consultant)                 |                               |   |
| 2nd quarter | All countries<br>of the sub-<br>region                        | Seminar on home<br>economics as a<br>factor in family<br>welfare and all-<br>round development<br>of children |                                | +                             | This seminar<br>for all<br>countries of<br>the subregion<br>was discussed<br>by Gabonese<br>officials with<br>UNESCO & UNICEF |

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(Cont'd 1981)

| Year        | Country                  | Item   | ECA Financing<br>(Consultants) | Financing<br>to be<br>secured | Comments  |
|-------------|--------------------------|--|--------------------------------|-------------------------------|---|
| 2nd quarter | Sao Tomé and<br>Principe | Study of the<br>national plan<br>to assess to<br>women's needs<br>and help to<br>secure<br>financing for<br>projects |                                | +                             | Sao Tomé<br>delegation<br>asked for<br>project to<br>be executed<br>in 1981 |
| 2nd quarter | Sao Tomé and<br>Principe | Project<br>preparation<br>expert to<br>help national<br>machinery to<br>draw up projects                             |                                | +                             | Sao Tomé<br>delegation<br>asked for<br>project to<br>be executed<br>in 1981 |

The programme involves three national seminars in Equatorial Guinea, Sao Tomé and Principe; one subregional seminar in Gabon; five studies by consultants paid for by ECA; courses in Sao Tomé and Principe (financing to be sought); one meeting of the Subregional Committee Bureau in the Congo; one meeting of the Subregional Committee Bureau in Sao Tomé and Principe.

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1982

| Year        | Country                                | Item   | ECA Financing<br>(Consultants) | Financing<br>to-be<br>secured | Comments  |
|-------------|--|--|--------------------------------|-------------------------------|---|
| 1982        | Congo and<br>Sao Tome and<br>Principe  | Study on and<br>establishment<br>of women's<br>ongoing<br>training centre  |                                | +                             |   |
| 1982        | Central African<br>Republic            | National seminar +<br>on marketing and<br>production<br>co-operatives  |                                |                               |   |
| 1st quarter | United Republic<br>of Cameroun         | Study on<br>conservation and<br>storage<br>techniques;<br>improvement of<br>agricultural<br>techniques                   | +                              |                               |   |
| 1st quarter | All countries<br>of the sub-<br>region | Subregional +<br>seminar on<br>planning<br>development<br>programmes.<br>Hosted by the<br>United Republic<br>of Cameroun | +                              |                               |   |
| 1st quarter | All countries<br>concerned             | Assistance to<br>marketing and<br>production<br>co-operatives  | +                              | (Consultant)                  | Recruitment of<br>specialist in<br>operation and<br>establishment<br>of co-operatives |

(Cont'd 1982)

| Year        | Country  | Item  | ECA Financing<br>(Consultants) | Financing<br>to be<br>secured | Comments  |
|-------------|--|---|--------------------------------|-------------------------------|---|
| 1st quarter | United Republic<br>of Cameroun and<br>Sao Tome and<br>Principe | Upgrading home<br>economics in<br>relation to<br>the<br>development<br>of the hotel<br>and restaurant<br>sector | + (Consultant)                 |                               |   |
| 2nd quarter | All countries<br>concerned                                     | Provision of<br>equipment for<br>women's halls<br>to be set up<br>in subregion                                  |                                | +                             | Countries will<br>provide premises<br>for national<br>machineries and<br>ECA will meet<br>financing for<br>furnishing             |
| 1982        | Congo  | Follow up to<br>1980 national<br>seminar on<br>co-operatives  | +                              |                               | ECA assistance<br>in paying<br>agencies of<br>women's leaders<br>who go into the<br>hinterland to<br>reach the<br>broad masses    |
| 1982        | All countries<br>of the sub-<br>region                         | Organization<br>of study tour<br>in Gabon   | +                              |                               | To be followed<br>by sixth<br>meeting of Sub-<br>regional<br>Committee<br>Bureau and<br>third meeting<br>Subregional<br>Committee |

Cont'd 1982)

| Year | Country                                | Item   | ECA Financing<br>(Consultants) | Financing<br>to be<br>secured | Comments  |
|------|--|--|--------------------------------|-------------------------------|---|
| 1982 | United Republic<br>of Cameroun         | Study of<br>national plan<br>to ensure<br>account is<br>taken of<br>women's needs      | + (Consultant)                 |                               | Scheduled for<br>1981 but since<br>plan will be<br>ready only in<br>1981 postponed<br>to 1982 |
| 1982 | All countries<br>of the sub-<br>region | Subregional<br>seminar on<br>project<br>preparation,<br>level 1 hosted<br>by the Congo | +                              |                               |   |

The programme involves:

- 5 studies requiring 5 consultants to be paid for by ECA;
- 2 studies for which financing has to be sought;
- Assistance for equipment of women's halls (to be sought);
- 2 national seminars;
- 2 subregional seminars; and
- 1 study tour in conjunction with meetings of Subregional Committee Bureau and Subregional Committee.

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1983

| Year        | Country                                | Item  | ECA Financing<br>(Consultants) | Financing<br>to be<br>secured | Comments |
|-------------|--|---|--------------------------------|-------------------------------|----------|
| 1st quarter | Equatorial<br>Guinea                   | National<br>seminar to<br>follow up<br>project<br>preparation<br>seminar,<br>level I  | +                              |                               |          |
| 1st quarter | All countries<br>of the sub-<br>region | Subregional<br>seminar on<br>project<br>preparation,<br>level II,<br>hosted by the<br>United<br>Republic of<br>Cameroun   | +                              |                               |          |
|             | All countries<br>concerned             | Study on<br>literacy<br>campaign and<br>apprentice<br>schools with<br>a view to the<br>preparation<br>of a plan of<br>action                                      | +                              |                               |          |
| 2nd quarter | All countries<br>of the sub-<br>region | Subregional<br>seminar on<br>training of<br>statisticians<br>in the field<br>of small-scale<br>trading and<br>agriculture.<br>Host country<br>to be<br>determined | +                              |                               |          |

(Cont'd 1983)

| Year        | Country                     | Item   | ECA Financing<br>(Consultants) | Financing<br>to be<br>secured | Comments |
|-------------|-----------------------------|--|--------------------------------|-------------------------------|----------|
|             | Central African<br>Republic | Follow-up to<br>seminar on<br>marketing and<br>production<br>co-operatives |                                |                               |          |
|             | Chad                        | National<br>information<br>seminar on<br>national<br>machineries           |                                |                               |          |
| 2nd quarter | Sao Tomé and<br>Príncipe    | Follow-up to<br>seminar on<br>project<br>preparation,<br>level 1           |                                |                               | (1)      |

Programme may be amended on basis of implementation of 1981 and 1982 programme.  
Nevertheless it involves: 4 national seminars;  
2 subregional seminars; and  
1 study for which financing still has to be sought.

**II. Subregional Committee for Integration of Women in Development****GISENYI MULPOC****Programme of Activity for 1981****1. General Work Programme:**

- Information, training and sensitization seminars on women's problem;
- Fabric printing project in Zaire;
- Ruhengeri nutrition centre;
- In connexion with the International Year of the Disabled, the Subregional Committee called upon member countries to adopt projects for the integration of the disabled in general and disabled women in particular, especially in co-operative movements; and
- Study on the possibility of creating a documentation centre for the subregion and its location.

**2. Details of Work Programme:**

- (i) Organization of a training symposium on project preparation, evaluation and implementation in Rwanda and Zaire;
- (ii) Continuation of the study on Gisenyi MULPOC - CEPGL projects so as to incorporate a women's element for the integration of women in development and in particular those projects relating to domestic fuels (peat, wood, etc. ). The result of the study should be communicated to ATRCW and member countries;
- (iii) Organization of study tours in the subregion for women's leaders so as to assess the importance of national machineries and projects for women and young girls;
- (iv) Organization of preferably joint symposia on the specific needs of women in each country and the subregion. Provision of advisory services;
- (v) Preparation and organization of specialized training in fabric printing (Zaire);

- (vi) The project on the study of the environment in traditional markets in Zaire was postponed to enable the Zairian delegation to consider it in the course of rural study days to be organized in Zaire in October;
- (vii) Training seminar on management and role of women in development (USAID, MULPOC, CEPGL);
- (viii) Feasibility study for the Ruhengeri nutrition centre project;
- (ix) Feasibility study for a subregional documentation centre; and
- (x) Action to assist the disabled during the International Year.

Institute of Development Studies  
Programme of Activities for 1982-1983

The draft programme of the Gisenyi MULPOC for the integration of women in development for the 1982-1983 biennium was as follows:

- (i) Organization of agricultural extension seminars for literate young girls and young women in each country in the subregion;
- (ii) Provision of the services of an agricultural extension expert and an agricultural co-operative expert;
- (iii) Study of ways and means to facilitate the work of women in the countryside;
- (iv) The provision of the services of an expert for a feasibility study on the construction of windmills in certain parts of the countries of the subregion;
- (v) The provision of the services of an expert to study water supply systems in rural areas and the outskirts of urban areas in order to lighten women's work;
- (vi) Reafforestation, when necessary with quick growing species for firewood;
- (vii) Exploitation and optimal utilization of energy resources with particular reference to peat in order to lighten the burden of collecting firewood (1981);
- (viii) Organization of seminars and symposia on the establishment, organization and management of agricultural, livestock, fisheries and handicrafts co-operatives;
- (ix) Training in project preparation and evaluation in the countries of the subregion;
  - (a) Burundi: Training seminar in project preparation and implementation, level II, in 1982;  
Planning course, level III, in 1983

- (b) Rwanda: Training seminar in project preparation and implementation techniques, level II, in 1982;  
Planning course, level III, in 1983
- (c) Zaire: Training seminar in project preparation and implementation techniques, level I, in 1982;  
Training seminar in project preparation and implementation techniques, level II, in 1983.
- (x) Study of ways and means of ensuring that vocational and technical training is available to young girls; and
- (xi) Study of ways and means to facilitate paid work for young girls in the rural areas and in urban centres.

### III. Subregional Committee for Integration of Women in Development

#### LUSAKA MULPOC

#### WORK PROGRAMME

##### General Work Programme:

- Income Generating Activities (Ethiopia, Lesotho, Malawi, PAC, Botswana);
- Collection and Dissemination of Data and Information on Status and Needs of Women (Comoros, Malawi, Swaziland, Tanzania);
- Strengthening of National Machinery (Comoros, Lesotho, Mozambique, Swaziland, Tanzania);
- Establishment of National Machinery (Botswana);
- Workshop on Food Processing, Preservation and Storage (Botswana, Ethiopia, Mauritius);
- The Development of and Training in the Use of Appropriate Technology (Ethiopia, Malawi, Mauritius, Tanzania, PAC, Zimbabwe, Botswana, Lesotho);
- Scholarships and Internships to upgrade women trainers (Malawi, Swaziland, Zimbabwe, Lesotho, Somalia, Botswana);
- Training Workshops/Seminars/Study Tours for rural women (Ethiopia, Swaziland, Tanzania, Zimbabwe, Malawi, Lesotho, Botswana);
- Promotion of Health, Nutrition and Improvement of Family Life (Mozambique, Tanzania, Zambia, Zimbabwe, PAC, Ethiopia);
- Development of Water Supplies for Rural Women (Tanzania, Ethiopia, Lesotho, Botswana);
- Research on Natural Sources of dyes for textile crafts (Lesotho, Botswana);
- Transportation for Women Rural Trainers (Lesotho, Botswana)

- Training of pre-school teachers (Lesotho, PAC);
- Assistance with the Establishment of Home Economic Education at the National University (Lesotho);
- Workshop for the personnel in charge of national machinery for women and development (Malawi);
- Training in business administration and management (Ethiopia, Malawi);
- Review of laws and legislations affecting women ( Swaziland);
- Political and Civic Education (Mozambique, Botswana);
- Scientific and technical training in the use of modern tools (Mozambique, Lesotho);
- Agriculture training (Mozambique, Somalia, Botswana);
- Literacy education (Ethiopia, Mozambique, Zambia, Zimbabwe);
- Establishment of child care centres close to places of work (Mozambique, Zimbabwe, Lesotho);
- Strengthening of information centres with technical and material support (Mozambique);
- Non-formal education for out of school girls (Zimbabwe, Lesotho, Botswana); and
- Promotion of positive attitudes towards the role of women (Zimbabwe, Botswana).

IV. Subregional Committee for Integration of Women in Development

NIAMEY MULPOC

Programme of Activities 1981-82-83

| Description of Action  | Country                          |
|--|----------------------------------|
| <b>I. <u>Studies:</u></b>  |                                  |
| 1. Compilation of bibliographies on research on women and development.                               | Senegal                          |
| 2. Pilot project to study the surroundings of traditional market places.                             | Ghana                            |
| 3. Study on existing technologies.   | Ghana                            |
| 4. Study on the resettlement of nomads.  | Niger                            |
| 5. Study on the pottery market.  | Ivory Coast                      |
| 6. Case studies on the impact of the introduction of palm-nut presses.                               | Gambia/Guinea                    |
| 7. Study on the marketing of handicrafts   | Guinea, Sierra Leone, Togo       |
| 8. Study on pottery.   | Niger, Sierra Leone, Upper Volta |
| <b>II. <u>Training:</u></b>  |                                  |
| 1. Seminar on co-operatives and commercialization for women producers and market women.              | Senegal                          |
| 2. Training and development of small business and co-operatives in dying and batik printing.         | Ivory Coast                      |
| 3. Training seminar for women leaders in the preparation and implementation of projects.             |                                  |
| 4. Training seminar for the diffusion of co-operatives, accounting and commercialization techniques. | Ivory Coast/<br>Upper Volta.     |