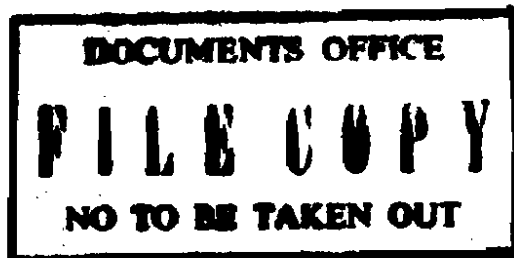


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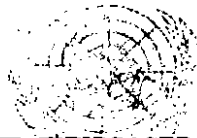


STAFF RECRUITMENT AND TRAINING  
(Note by the Executive Secretary)

I communicated the text of the draft resolution on staff recruitment and training presented by the delegations of Dahomey, Ethiopia, Ghana, Guinea, Liberia, Nigeria, Mali, Sierra Leone, Togo and United Arab Republic (E/CN.14/L.95) to the Acting Secretary-General.

I have received the following cable from the Acting Secretary-General which I am circulating with his approval for the information of the Commission.

"YOU MAY ASSURE COMMISSION OF MY PERSONAL INTEREST AND DEEP CONCERN IN INCREASING NUMBER OF AFRICAN NATIONALS AT ALL LEVELS IN UNITED NATIONS SECRETARIAT STOP FOR THIS PURPOSE DIRECTOR PERSONNEL, CHEF DE CABINET AND I PERSONALLY ARE IN CLOSE TOUCH WITH DELEGATIONS HERE STOP WE ARE USING ALL MEANS TO FIND QUALIFIED CANDIDATES INCLUDING CIRCULATION OF DESCRIPTION VACANT POSTS, SPECIAL RECRUITMENT ASSIGNMENTS TO OFFICIALS TRAVELLING IN AFRICA, CONTACTS WITH UNIVERSITIES IN AFRICA, EUROPE AND NORTH AMERICA AND ADVERTISEMENTS IN JOURNALS IN THOSE AREAS STOP REGARDING STAFFING OF COMMISSION I AM ANXIOUS TO INCREASE NUMBER OF AFRICAN NATIONALS CONSIDERABLY AND WOULD HOPE THAT IN ANOTHER FEW YEARS AFRICAN NATIONALS MIGHT COMPRISE SOME 75 PER CENT OF STAFF STOP MEANWHILE I BELIEVE IT IS INDISPENSABLE



IN ORDER TO ACCOMPLISH PROGRAMME ENVISAGED BY COMMISSION THAT WE  
USE QUALIFIED NON-AFRICAN STAFF STOP I SEE POSITIVE LONG RUN ADVANTAGE  
IN CONTINUING TO INTERCHANGE STAFF AS BETWEEN THE SEVERAL REGIONAL

**NO TO BE TAKEN OUT**  
COMMISSIONS ~~STAFF~~ ~~BEEN~~ THE COMMISSIONS AND HEADQUARTERS STOP  
I THEREFORE BELIEVE IT WOULD BE UNWISE TO ESTABLISH AS AN OBJECTIVE  
THE STAFFING OF A REGIONAL COMMISSION EXCLUSIVELY FROM THE NATIONALI-  
TIES OF THE REGION STOP IN ANY EVENT IT IS OPEN TO QUESTION WHETHER  
SUCH NATIONALITY RESTRICTION COULD BE RECONCILED WITH PRINCIPLES

OF THE CHARTER STOP I AM STRONGLY IN FAVOUR OF DEVELOPMENT OF TRAINING  
FACILITIES FOR AFRICAN NATIONALS WITHIN THE SECRETARIAT AND UNDER  
SPECIAL PROGRAMMES, INCLUDING USE OF TRAINEES, WHICH IS PROVING  
VERY SUCCESSFUL STOP IF PROPOSED COMMITTEE CAN ASSIST US IN FINDING  
QUALIFIED STAFF FOR SERVICE WITH COMMISSION OR ELSEWHERE IN SECRETARIAT  
AND HELP ARRANGE THAT SUCH PERSONNEL BE MADE AVAILABLE FOR UNITED  
NATIONS SERVICE, I WOULD NATURALLY WELCOME ANY HELP IN ACHIEVING OUR  
GOALS IN LINE WITH ARTICLE 101 OF THE CHARTER STOP UNDER THIS ARTICLE  
CLAUSE ONE THE SEC GEN ALONE IS RESPONSIBLE FOR RECRUITMENT OF THE  
STAFF OF THE SECRETARIAT SUBJECT TO REGULATIONS ESTABLISHED BY THE  
GENERAL ASSEMBLY AND THE CONSIDERATIONS SET OUT IN ARTICLE 101.3  
STOP I WOULD HOPE THAT ESTABLISHMENT OF COMMITTEE WOULD NOT ADD  
CUMBERSOME PROCEDURES AND CAUSE DELAYS IN ACHIEVING OUR TARGET OF  
INCREASED AFRICAN PARTICIPATION IN SECRETARIAT."