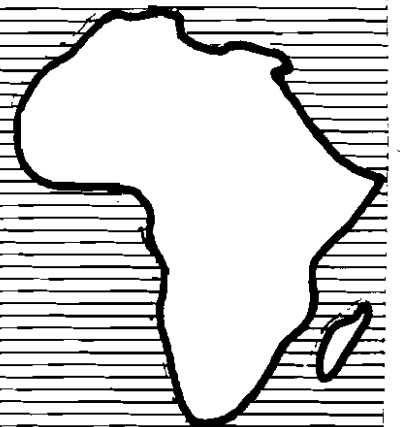




**UNITED NATIONS
ECONOMIC COMMISSION FOR AFRICA**

**AFRICAN EXPERTS
AVAILABLE FOR
RECRUITMENT**



**JOINT ECA/ICM RETURN OF SKILLS PROGRAMME
FOR AFRICA**

No.3

OCTOBER 1986

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October 1986

UNITED NATIONS ECONOMIC COMMISSION
FOR AFRICA
ADDIS ABABA, ETHIOPIA

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Update No. 3/86

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A. INTRODUCTION

The Economic Commission for Africa (ECA) and the Intergovernmental Committee for Migration (ICM) jointly initiated the Return of Skills Programme for Africa whose major objective is to contribute to Africa's economic and social development by helping to redress the shortages of skilled manpower which are afflicting the Continent's development.

A considerable number of Africans with useful qualifications and experience for Africa have left and continue to leave the continent to settle in industrialized countries. If this brain drain is not slowed down, it would be difficult for Africa to attain its socio-economic development objectives.

The Programme endeavours to bring back to Africa, highly qualified Africans living in developed countries. Thus, it allows Africa to benefit from the skills and experience acquired by its own nationals in the course of their training or professional practice in industrialized countries.

The Programme encourages return migration by providing to these Africans a set of benefits considered necessary for their smooth reintegration into living and working in Africa.

Hundreds of doctors, engineers, agriculturists, economists, business managers, teachers and other specialists have returned to Africa and been placed in suitable jobs through the Programme and many more have indicated their wish to be assisted in this regard.

The purpose of this publication is to provide a profile of highly qualified African nationals who wish to return to Africa through the Programme to prospective employers in Government, industry and learning institutions in Africa.

A summary is given of each candidate's curriculum vitae under the following headings: profession, nationality, language ability, education, work experience and publications if any. A code number has been assigned to each individual candidate with the occupational category classified by alphabetical order. Prospective employers who may be interested by any of the candidates and who may wish to request more information on them can telex such requests to ECA, quoting the appropriate code number. However, some candidates appearing in this publication may no longer be available when their services are requested. In such instances ECA will, if possible, propose alternative candidates for the consideration of the requesting party.

Please note that the contents of this thrice-yearly publication series will change by deletion (as candidates become unavailable) or by addition (as new applicants join the Programme). Each new issue of this publication is an up-date of the previous one.

For more information on the Return of Skills Programme for Africa or on any of the candidates listed in this issue, please contact:

The Chief
Public Administration, Management and
Manpower Division
UNECA, Box 3001
Addis Ababa
ETHIOPIA

B. CANDIDATES BY QUALIFICATION

1. ADMINISTRATION AND RELATED FIELDS

1.1 ACCOUNTANTS

ECA/AF-53 - Accountant: Nigerian

Language Ability: English, French, IboAvailable: ImmediatelyEducation: Long Island University - B.S. Accounting; State University of New York (Albany); B.S. Business Management/Accounting.Work/Teaching Experience: Six years experience as Accounting Adjunct Lecturer at City University of New York; one year experience as Accountant for New York City Technical College; one and half years experience as Income Tax Auditor for the New York Department of Tax and Finance.

ECA/AF-66 - Accountant: Ghanaian

Language Ability: English, SwahiliAvailable: ImmediatelyEducation: Long Island University - B.A. and B.S. in FinanceWork/Teaching Experience: Eleven years experience as Bank Manager at Barclays, Ghana; five years as Accountant/Accounts Analyst at Chase Manhattan and Lloyds Bank in New York.

ECA/AF-122 - Accountant: Kenyan

Language Ability: English, Kiswahili, Kikuyu, KikambaAvailable: ImmediatelyEducation: Clark College - B.A. in Business Administration/Accounting; Dekalb College - Associate Degree in Business Administration.Work/Teaching Experience: Six years experience as Financial Secretary/Administration; two years experience as Sales Representative and three years experience as Shipping Clerk for Kenyan firms.1.2 BUSINESS/ MANAGEMENT SPECIALISTS

ECA/AF-130 - Business Administrator: Kenyan

Language Ability: English, Luhya, SwahiliAvailable: ImmediatelyEducation: Auburn University - B.S. Economics; Albany State College - B.A. Business AdministrationWork/Teaching Experience: One year experience as Deputy County Clerk; four years experience as Election Supervisor with a U.S. state Government; three and half years experience as part time college economics teacher.

ECA/AF-120 - Business Administrator: Liberian

Language Ability: English, French

Available: Immediately

Education: Fisk University - B.A. in Business Administration

Work/Teaching Experience: Ten years experience as President / Founder of five Liberian businesses; one year experience as Minister of Agriculture and four years experience as Deputy Minister and Director of Planning and Management of the Ministry of Agriculture.

ECA/AF-155 - Business Administrator: Zimbabwean

Language Ability: English, Shona

Available: Immediately

Education: North Texas State University - B.B.A.; Western Michigan University - B.B.A. in Business Administration

Work/Teaching Experience: One year experience as a collections analyst; one year experience as a research assistant with U.S. firms; four months as a market analyst.

ECA/AF-156 - Business Administrator: Nigerian

Language Ability: English, Ebo

Available: Immediately

Education: North Texas State University - Ph.D. Higher Education and Business Administration; B.B.A. Marketing/Economics; University of Texas - B.S. Finance.

Work/Teaching Experience: Three years experience as Business Consultant and eight years experience as Health Inspector.

ECA/AF-164 - Business Administrator/Banker: Kenyan

Language Ability: English, Kisii, Kikwahili, Spanish

Available: Immediately

Education: Laredo State University - B.B.A., International Trade; Texas Wesleyan College - Business Administration in Marketing; Northwood Institute - Degree in Business Management.

Work/Teaching Experience: Five years experience as secondary school teacher in the U.S. and Kenya; one year experience as sales clerk.

ECA/AF-21 - Business Manager: Togolese

Language Ability: English, French, Ewe, Mina, German

Available: Immediately

Education: California State University - M.A. Business Management; University of Benin (Togo) - B.A. in Education

Work/Teaching Experience: Two and half years experience as co-ordinator for workshop and seminars for American Embassy in Togo and State University in U.S.

ECA/AF-97 - Business Manager: Ugandan

Language Ability: English, Kinyarwanda, Swahili, French, Swedish, Spanish

Available: Immediately

Education: Weber University - M.B.A. in Management; Andrews University - B.A. Psychology; West Indies College (Jamaica) - B.S. Business Administration.

Work/Teaching Experience: Two and half years experience as general manager for an international company; one and a half years experience as high school teacher; eight months experience as university research assistant in business.

ECA/AF-98 - Business Manager: Kenyan

Language Ability: English, Luhya

Available: Immediately

Education: Mercer University, Georgia - M.B.A. Management; B.S.B. Business Administration

Work/Teaching Experience: Two and half years experience in computer software systems analysis and design in the U.S.; three years experience in implications of general trade and tariff regulations at Kenya Customs and Excise Administration.

1.3 COMPUTER SPECIALISTS

ECA/AF-99 - Computer Specialist: Nigerian

Language Ability: English, Igbo

Available: Immediately

Education: Jackson State University - M.S. Computer Science and M.B.A.; Mississippi State University - M.S. Civil Engineering; Purdue University - B.S. Civil Engineering.

Work/Teaching Experience: Four years experience as university researcher/lecturer in fields of industrial technology and data processing.

1.4 FINANCIAL ANALYSTS

ECA/E-009 - Financial Analyst: Nigerian

Language Ability: English, French, Nkono, Lingala

Available: Immediately

Education: University of Antwerp (Belgium) - Master in Development Studies; Norwich University - B.S. Business Administration

Work/Teaching Experience: One year experience as research assistant and stock assistant in U.S.A.; three years as credit analyst in Zaire

ECA/AF-103 - Financial Analyst: Kenyan

Language Ability: English, Luo, Swahili

Available: Immediately

Education: Wright State University (Ohio) - M.B.A. Finance; Wilberforce University (Ohio) - B.S. Management.

Work/Teaching Experience: Seven years experience as Loan Review Officer/Credit Analyst/Credit Manager; three years experience as bank manager.

ECA/AF-116 - Financial Analyst: Kenyan

Language Ability: English, Swahili

Available: Immediately

Education: State University of New York (New Paltz) - B.S. Financial Analysis/Management; Dutchess Community College - Real Estate Brokership Certificate.

Work/Teaching Experience: One year experience as supplies officer with Kenyan Police.

ECA/AF-133 - Financial Analyst: Kenyan

Language Ability: English, Kikuyu, Swahili

Available: Immediately

Education: Southeastern University - M.B.A. Finance; St. Vincent College - B.A. Economics

Work/Teaching Experience: One and a fourth years experience as a Document Analyst/Quality Controller with a U.S. Corporation; one and a half years experience as an Economics Tutor; two years experience as an English teacher at a Kenyan secondary school.

ECA/AF-31 - Financial Analyst/Consultant: Ugandan

Language Ability: English, Luganda, Swahili

Available: Immediately

Education: New York University - M.B.A. Finance; Makerere University - B.A. Finance.

Work/Teaching Experience: One year experience as Financial Consultant for private firm in U.S.; six years experience as Officer for Bank of Uganda.

1.5 MARKETING SPECIALISTS

ECA/AF-153 - Marketing Specialist: Nigerian

Language Ability: English

Available: Immediately

Education: Pacific University - Ph.D. Marketing and Management;

Atlanta University - Ph.D. Educational Administration, M.B.A. Marketing; University of Houston - B.S. Marketing.

Work/Teaching Experience: Three years experience as Marketing/Management Consultant with international investors and companies. Five years experience as university lecturer in marketing; eight years teaching experience at the high level; three years experience in sales management.

ECA/AF-153 (cont'd)

Publications: on the Marketing of Hospital Services; Evaluation Methodology of Management Education in Nigeria; Segmenting the Market of Advertising; the Role of Advertising and Sales Promotion in Nigeria; Leadership and Authority in Hospital Setting, etc.

1.6 PUBLIC ADMINISTRATORS

ECA/AF-163 - Public Administrator: Kenyan

Language Ability: English, Kiswahili

Available: December 1986

Education: North Texas University - M.P.A. Public Administration; Laredo State University - M.B.A. Business Administration; University of Texas - B.S. Marketing and Management.

Work/Teaching Experience: One year experience as Accounts Clerk; one and a half years experience as Management/Accounting Intern.

2. AGRICULTURE

2.1 AGRICULTURAL ECONOMISTS

ECA/AF-73 - Agricultural Economist: Gambian

Language Ability: English, Akan

Available: October 1986

Education: University of Florida, Gainesville - Ph.D. and M.S. in Agricultural Economics; University of Ghana - B.S. Agriculture.

Work/Teaching Experience: Four years experience as research assistant at University of Florida. Two years experience as junior research fellow in Ghana. Areas of research have included farm management surveys and irrigation.

ECA/AF-167 - Agricultural Economist: Canadian

Language Ability: English, French

Available: Immediately

Education: Ohio State University - Ph.D. in Agricultural Economics; Oregon State University - M.S. and B.S. in Agricultural Economics.

Work/Teaching Experience: Two years experience as Assistant Professor of Economics and Finance at the graduate and undergraduate levels; one year experience as Professor of Business Administration; six years experience as Graduate/Undergraduate Research Assistant and six months experience as Computer Programme Assistant.

2.2 AGRICULTURAL ENGINEERS

ECA/E-020 - Agricultural Technical Engineer: Ethiopian

Language Ability: English, Amharic, Hungarian, German

Available: Immediately

Education: University of Jollos (Hungary) B.Sc. in Agricultural Technical Engineering

Work/Teaching Experience: Two years experience in charge of supervising daily workers during harvest time and peak season in the farm.

2.3 AGRICULTURAL INSTRUCTORS

ECA/AF-012 - Agricultural Instructor: Canadian

Language Ability: English, French, Hausa

Available: Immediately

Education: Louisiana State University - Ph.D. candidate in Agricultural Education (major) Rural Development (minor); Purdue University (Indiana) - M.S. in Agricultural Education; Clemson University - B.S. Ed. in Community and Rural Development

ECA/AF-012 (cont'd)

Work/Teaching Experience: Two years experience as teacher of agricultural science (Ghana); two years as teacher in a primary level educational institution; three years as graduate research assistant at Louisiana State University in the area of agricultural education.
Publications: on Improvement of Agriculture in Developing Countries; Opinions of Teacher Educators in Agriculture relating to Agriculture and Rural Improvement in Developing Countries; Third World Agriculture and Rural Development; Attitude Measurement in Vocational Education etc.

2.4 AGRICULTURISTS/AGRONOMISTS

ECA/E-018 - Agriculturist: Nigerian

Language Ability: English, Yoruba, Italian
Available: Immediately
Education: University of Florence (Italy) - Special Diploma in Tropical Agriculture and Diploma in Agriculture.
Work/Teaching Experience: Four years experience as agronomy technician, specially concerning planting, harvesting and storage of maize; planting of sugar cane, cacao harvesting, entomology and irrigation. Research work on new and improved production methods giving higher yields and better quality specially relating to maize cultivation in developing countries.

ECA/E-026 - Agronomist/Crop Physiologist: Rwandan

Language Ability: English, French, Kinyarwanda, Swahili
Available: Immediately
Education: Oxford University - D. Phil. Degree in Crop Physiology
Work/Teaching Experience: 3-4 years research experience at the International Center for Agricultural Research in the Dry Areas (ICARDA) working on the Agronomy/Crop Physiology research on foba beans, lentils and chickpea. Experience in training people in agronomy, crop physiology, in field experimentation in grain legume agronomy.

2.5 FARM MANAGERS

ECA/AF-150 - Poultry Farm Manager/Agriculturist: Kenyan

Language Ability: English, Luo, Kiswahili
Available: Immediately
Education: Prairie View A & M University - M.Ed. Agriculture and B.S. Agriculture.
Work/Teaching Experience: Four years experience as an Agricultural Research Technician with responsibility for Poultry Management. One year experience as a secondary school teacher.

2.6 HORTICULTURISTS

ECA/AF-160 - Horticulturist: Somali

Language Ability: English, Arabic, Amharic, French
Available: Immediately
Education: University of Arizona - Ph.D. Horticulture (major), Plant Physiology (minor); University of California - M.S. in Plant Sciences.

ICA/AF-150 (cont'd)

Work/Teaching Experience: Three years experience as full lecturer and researcher on fruit crop production, plant propagation and introductory to plant sciences. Two years as senior horticulturist responsible for organizing a trial station and establish a nursery for tropical and sub-tropical fruit. Three years as horticulture specialist (assistant professor) and station manager with the consortium for international development in tropical and sub-tropical fruit improvement and training project (USAID/YAD agricultural support programme).

Publications: on citrus adaptation, quality analysis of four sweet orange cultivars, influence of interstocks on grapefruit quality and influence of certain citrus interstocks on beta-carotene and lycopene levels in 10 year old red-blush grapefruit.

2.7 PLANT SPECIALISTS

ICA/AF-74 - Plant Geneticist/Tree Breeder: Nigerian

Language Ability: English, French, Isoko

Available: Immediately

Education: Iowa State University - Ph.D. in Tree Breeding/Plant Genetics; University of Guelph (Canada) M.S. Plant Breeding/Genetics; University of Ife (Nigeria) - B.S. Agriculture.

Work/Teaching Experience: Three years experience as research assistant in Department of Forestry at Iowa State University; six years experience at Rubber Research Institute in Nigeria including acting head of the plant breeding division.

3. ANIMAL SCIENCES

3.1 ANIMAL BREEDERS

ECA/AF-001 - Animal Breeder/Poultry Breeder: Egyptian

Language Ability: English, Arabic, French

Available: Immediately

Education: Nebraska University (Agricultural College) - Ph.D. in Animal Genetics; Cairo University (Egypt) - M.Sc. Animal Breeding, B.Sc. Agriculture; Ain Shams University (Egypt) - Diploma in Education.

Work/Teaching Experience: Eighteen years teaching experience in Egyptian and Yemeni (PR of Yemen) Universities in Animal Genetics, Animal Production, Poultry Production and Animal Physiology. Plus work experience as Head of Animal and Poultry Production Departments and as Supervisor of Animal and Poultry Production Farms.

Publications: on growth and reproductive performance of shorthorn crosses and native cattle; relationship between hair coat characters and animal performance; effect of dietary roughage levels upon the performance of growing Flesish Giant Rabbits; Selection response of inbred rats under thyronprotein intake; factors affecting birth and weaning weights in Baladi rabbits etc.

3.2 ANIMAL NUTRITIONISTS

ECA/AF-151 - Range Animal Nutritionist - Range Manager: Chadian

Language Ability: English, French, Sara

Available: Immediately

Education: University of Nebraska - completing Ph.D. in Range Management and Ruminant Nutrition in June 1976; New Mexico State University - B.S. in Range Nutrition, Biometrics.

Work/Teaching Experience: Three and a half years experience as a research assistant in charge of conducting grazing system experiments with cattle and working on forage quality and intake experiments involving grazing cattle. One year working with the US Army Corps of Engineer on identification of plant species, estimation of production, stocking rates, soil sampling and identification.

Publications: on utilization of Tobosa standing crop by cattle under rotational and continuous grazing in a semiarid grassland; droughts in African Sahel - causes, correction and prevention.

3.3 ANIMAL PARASITOLOGISTS

ECA/AF-03 - Poultry Parasitologist: Nigerian

Language Ability: English

Available: Immediately

ECA/AF-83 (cont'd)

Education: Auburn University - Ph.D. (expected) Poultry Parasitology, U.S. Poultry Parasites and Diseases; University of Georgia - B.S.A. Poultry Science.

Work/Teaching Experience: Four years experience as research/teaching assistant in the field of poultry pathology and agricultural economics.

3.4 ANIMAL PHYSIOLOGISTS

ECA/AF-75 - Animal Physiologist: Sudanese

Language Ability: English, Arabic

Available: Immediately

Education: Arizona State University - Ph.D. Animal Physiology and U.S. Dairy Science.

Work/Teaching Experience: Nine months experience as professor and researcher of animal physiology. One year experience as lecturer of animal nutrition and breeding.

3.5 VETERINARIANS

ECA/AF-008 - Veterinarian: Ghanaian

Language Ability: English, French, Romania, Spanish

Available: Immediately

Education: University of Minnesota - M.Ph. in Preventive Veterinary Medicine; Timisoara Agricultural Institute - DVM, M.Sc. in Veterinary Medicine; Cabrillo College (California) - Degree in Science.

Work/Teaching Experience: Three years teaching experience in Veterinary and Medical Parasitology, Clinical Veterinary, Diagnostic Laboratory Investigations, research experience on Anthroboode - borne diseases, trypanosomiasis, epidemiology and investigation of food borne diseases, reproductive disorders, viral diseases of livestock, hemorrhagic, septicemia, avian diseases, newcastle disease, etc.

ECA/AF-78 - Veterinarian: Ethiopian

Language Ability: English, Amharic, French, Greek

Available: Immediately

Education: Aristotle University (Greece) - DVM Veterinary Medicine

Work/Teaching Experience: Four years experience as agricultural extension agent working with farmers in cattle breeding in Ethiopia.

ECA/AF-115 - Veterinarian: Somali

Language Ability: English, Arabic, Italian, Somali

Available: Immediately

Education: Southern Illinois University - M.S. Animal Science; Somali National University - B.S. Veterinary Medicine.

Work/Teaching Experience: Nine months experience as assistant nutritionist at poultry farm in Somalia.

ECA/AF-69 - Veterinary Pathologist: Ethiopian

Language Ability: English, Amharic

Available: Immediately

Education: University of Zagreb (Yugoslavia) - M.D. Veterinary Medicine and M.S. Pathological Anatomy.

Work/Teaching Experience: Six years experience as lecturer dean of veterinary college in Ethiopia. One year as co-ordinator of training programme for senior vaccinators and advanced laboratory workers in the Ethiopian Ministry of Agriculture. One year as provincial veterinary officer and acting co-ordinator of a UNDP project in Ethiopia.

ECA/E-010 - Veterinary Surgeon: Ugandan

Language Ability: English, German, Ganda

Available: Immediately

Education: University of Giessen (West Germany); Ph.D. in Veterinary Medicine; Makerere University - Bachelor of Veterinary Medicine; University of Kassel (West Germany) - Diploma in university education and research management.

Work/Teaching Experience: Three years experience as field veterinarian in Uganda, four years in the surgical clinic of the University of Giessen doing general and special animal surgery.

ECA/E-023 - Veterinarian Surgeon: Sudanese

Language Ability: English, Arabic, Hausa

Available: Immediately

Education: University of London - Ph.D., M.Sc. in Animal Science. Research in computerized study of bovine liver lesions and in veterinary medicine.

Work/Teaching Experience: Three years work experience as meat inspector and manager of exportation of animals in Sudan. Two years as national organizer of a joint campaign against rinderpest in the Sudan and neighbouring countries. Two years as senior veterinary officer in Nigeria, working on Pleuropneumonia disease.

4. ARCHITECTURE

4.1 ARCHITECTS

ECA/AF-117 - Architect: Nigerian

Language Ability: English, Ibo, Hausa

Available: Immediately

Education: Howard University - M.A. Architecture; Morgan State University - B.A. Architecture.

Work/Teaching Experience: Two years experience as Architectural Draftsperson with a U.S. firm in addition to freelance experience.

ECA/AF-137 - Architect: Kenyan

Language Ability: English, Swahili, Luo, French, Latin

Available: Immediately

Education: University of Michigan - M. of Architecture; University of Nairobi - B.S. Architecture

Work/Teaching Experience: Seven years experience as Architectural Design and Draftsperson in the U.S. Two years experience in field of Architecture in Kenya.

ECA/E-024 - Architect: Nigerian

Language Ability: English, Italian, French

Available: Immediately

Education: University of Genoa (Italy) - Degree in Architecture; Scuola & Arte - Chiavari (Italy) - Diploma in Applied Arts and Design.

Work/Teaching Experience: The candidate has worked in many architectural offices on construction works of residential buildings, an ultramodern hotel complex and a big castle in Genoa. Currently he is collaborating with a famous architect in Milan for several architectural projects. Research work on African systems of building.

4.2 ARCHITECTURAL DESIGNERS

ECA/E-025 - Architectural Designer: Ugandan

Language Ability: English, Greek, Kiswahili, Ateso

Available: Immediately

Education: Aristotle University of Thessaloniki (Greece) - M.Sc. in Architectural Engineering.

Work/Teaching Experience: Six years experience as civil and architectural engineer.

4.3 VISUAL COMPONENT ARTISTS

ECA/AF-71 - Visual Component Artist - Architect: Zairean

Language Ability: English, Bemba, French, Sanga Swahili

Available: Immediately

Education: Howard University - M.A. and B.A. Architecture,
Bachelor in Fine Arts.

Work/Teaching Experience: Six years experience as commercial artist
for firms in the United States and Zambia. Six years teaching
experience in secondary schools in the United States and Zaire.

5. COMMUNICATIONS

5.1 JOURNALISTS

ECA/E-008 - Journalist: Kenyan

Language Ability: English, Swahili, Italian, Russian

Available: Immediately

Education: Leningrad State University (USSR) - Master of Arts in Philology and Journalism; African-American Institution in Nairobi - Certificate of Journalism.

Work/Teaching Experience: Fifteen years experience as Press Officer, Press/Research Assistant, Secretary Field Information Officer and Press Correspondant. Two years teaching experience in African History and African Religious Heritage.

6. EDUCATION

6.1 CURRICULUM DEVELOPMENT SPECIALISTS

ECA/AF-100 - Curriculum Development Specialist: Somali

Language Ability: English, Arabic, Somalia
Available: Immediately
Education: University of Saskatchewan (Canada) - M.S. Educational Curriculum; Somali National University - B.A. History.
Work/Teaching Experience: Three years experience as lecturer and acting head of department of Faculty of Education in Somalia. Three years experience as principal of secondary school in Somalia.

6.2 EDUCATIONAL ADMINISTRATORS

ECA/AF-49 - Educational Administrator: Zimbabwean

Language Ability: English, French, Shona, Ndebele
Available: Immediately
Education: Texas Women's College - ABD Adult and Continuing Education; Vanderbilt University - M.S. Special Education; Peabody College for Teachers - B.S. Special Education.
Work/Teaching Experience: Two years as Administrator at state school for handicapped with increasing responsibilities in supervision and training of special education staff. Nine years teaching experience in Zimbabwe and Botswana.

ECA/AF-114 - Educational Administrator: Ethiopian

Language Ability: English, Tigrigna, Italian
Available: Immediately
Education: University of Wisconsin - Ph.D. Continuing and Vocational Education; University of Chicago - M.A. Population Education - Haile Selassie I University (Ethiopia) - Bachelor in Social Work.
Work/Teaching Experience: Four years experience as information and education officer and one year experience as a social worker for Family Guidance in Ethiopia.

ECA/AF-133 - Educational Administrator: Kenyan

Language Ability: English, Swahili, French
Available: Immediately
Education: Howard University - Ph.D. International Relations; Tufts University - M.A. International Law and Diplomacy; Kansas Wesleyan University - B.S. Political Science and History.
Work/Teaching Experience: Three years experience as Chairman and twelve years experience as Faculty, Acting Director and Director of Plan - African Studies Dept. at U.S. University.

ECA/AF-153 - Educational Administrator: Nigerian

Language Ability: English

Available: Immediately

Education: Pacific University - Ph.D. Marketing and Management;
Atlanta University - Ph.D. Educational Administration, M.B.A.
Marketing; University of Houston - B.S. Marketing.

Work/Teaching Experience: Three years experience as Marketing/
Management Consultant with international investors and companies.
Five years experience as university lecturer in marketing. Eight
years teaching experience at the high school level. Three years
experience in sales management.

Publications: on the Marketing of Hospital Services; Evaluation
Methodology of Management Education in Nigeria; Segmenting the Market
of Advertising; The Role of Advertising and Sales Promotion in Nigeria;
Leadership and Authority in Hospital Setting etc.

ECA/AF-159 - Educational Administrator: Kenyan

Language Ability: English, Swahili

Available: August 1986

Education: Indiana University - Ph.D. Educational Administration,
M.A. Linguistics, M.A. Public Affairs; B.A. Biology.

Work/Teaching Experience: Nine years experience as teacher at
university level. Two years experience as Programme Director in
American Organizations. One year as Research Assistant in
Educational Administration in American University.

ECA/AF-162 - Educational Administrator: Nigeria

Language Ability: English, Ibo

Available: Immediately

Education: North Texas State University - Ph.D. Administrative
Leadership; Middle Tennessee State University - M.A. Economics/
Industrial Relations; B.S. Geography.

Work/Teaching Experience: Two years secondary school teaching
experience in Nigeria.

ECA/AF-004 - Educational Administrator: Ethiopian

Language Ability: English, Amharic

Available: Immediately

Education: University of Pittsburgh - Ph.D. in International Development
and Education; Iowa University - M.A. in Public Administration;
Washington State University - M.A. Sociology; Briar Cliff College
(Iowa) - B.A. Sociology and Psychology.

Work/Teaching Experience: One year experience as Assistant Director
at Ithaca College (N.Y.). One year as Community Facilitator at
Pittsburgh University. One year as Area Co-ordinator for Staff
Training and Programme Development at Cornell University. Three years
as Resident Director at University of Pittsburgh. Two years as
Hall Advisor at Iowa State University. Plus other experiences as
Conference Co-ordinator, Resident Assistant, Research Assistant and
Health Worker.

6.3 SPECIAL EDUCATION TEACHERS

ECA/AF-142 - Special Education Teacher: Kenyan

Language Ability: English, Kisii, Swahili

Available: Immediately

Education: Jersey City State College - B.A. Special Education

Work/Teaching Experience: Eight years experience as Assistant Primary Teacher in Kenya.

ECA/AF-143 - Special Education Teacher: Kenyan

Language Ability: English, Margoli, Swahili

Available: Immediately

Education: Oral Roberts University - M.A. Special Education, Learning Disabilities, B.S. Sociology.

Work/Teaching Experience: Three years work experience in nursing homes. Nine months experience in an osteopathic hospital.

7. ENGINEERING

7.1 CIVIL ENGINEERS

ECA/AF-127 - Civil Engineer: Nigerian

Language Ability: English, Igbo

Available: Immediately

Education: Iowa State University - Ph.D., M.S. Civil Engineering; University of Portland - B.C. Civil Engineering; College of Education (Nigeria) - N.E.C. Certificate in Education.

Work/Teaching Experience: Five years experience as research assistant in Water Engineering, Water Quality and Water Control. Three years experience as Mathematics Tutor.

ECA/AF-68 - Civil/Structural Engineer: Tanzania

Language Ability: English, Swahili

Available: Immediately

Education: California State Poly-technical University - M.S. Engineering and B.S. Civil Engineering.

Work/Teaching Experience: Two years experience as Project Manager for land developing company. Two years experience as Senior Engineer for contracting firm. One and half years experience as Project Engineer for a construction company. Three years experience as Lecturer of Engineering in Tanzania.

ECA/AF-110 - Civil/Structural Engineer: Ghanaian

Language Ability: English, Wali, French

Available: Immediately

Education: Vanderbilt University - Ph.D. Structural Engineering, M.S. Civil Engineering; University of Science and Technology (Ghana) - B.S. Civil Engineering.

Work/Teaching Experience: One year experience as Structural Engineer. Three years experience as Teaching Assistant in Structural Analysis. One year teaching experience in Civil Engineering.

7.2 CHEMICAL ENGINEERS

ECA/AF-118 - Chemical Engineer: Somali

Language Ability: English, Arabic, Italian

Available: Immediately

Education: University of Kentucky - B.Sc. Chemical Engineering

Work/Teaching Experience: Four months experience as an Engineering Assistant. Four years experience as an Administrative Manager.

7.3 ELECTRICAL ENGINEERS

ECA/E-021 - Electrical Engineer: Guinean

Language Ability: English, French, Italian

Available: Immediately

Education: University of Padua (Italy) - Ph.D., M.Sc. in Electrical Engineering; training in High Voltage. CUOA Altavilla (Italy) - Courses of Marketing, Organization, Production, Accounting, Control, Finance.

Work/Teaching Experience: Three years experience in teaching Mathematics and Physics. Eight and a half years experience teaching Electrical Engineering at Institute Polytechnique de Conakry and at Centre Technique de Bonua (Côte d'Ivoire).

ECA/E-022 - Electrical Engineer: Nigerian

Language Ability: English, Ibo, Youruba, French

Available: Immediately

Education: Lesley College, Cambridge - Master of Science in Management. Wentworth Institute of Technology (Boston) - M.A., Bachelor of Sc. in Engineering.

Work/Teaching Experience: Three years experience at Nigerian Airways Limited as Traffic and Cargo Officer. Two years as part time instructor in Mathematics and Digital Electronics. Two years as Electronics Engineering Technician in Charge of Testing, Calibration, Troubleshooting to Component Level of Analog and Digital Circuits and Repairs of Electronics systems etc.

ECA/AF-146 - Electrical Engineer/Telecommunications Engineer: Zimbabwean

Language Ability: English, Shona, Ndebele

Available: Immediately

Education: Tuskegee Institute - M.S. and B.S. Electrical Engineering, B.S. Physics.

Work/Teaching Experience: Two years experience as Consulting Engineer with U.S. firm. One year experience as Microprocessor and Electrical Circuits Laboratory Teaching Assistant.

7.4 HYDRAULIC ENGINEERS

ECA/AF-31 - Hydraulic Engineer: Ethiopian

Language Ability: English, Tigrigna, Amharic

Available: Immediately

Education: Cornell University - Ph. D. Hydrology; Leeds University M.S. Engineering, Geology. Haile Selassie I University (Ethiopia) B.S. Geology.

Work/Teaching Experience: Eight years experience at Addis Ababa University (Ethiopia) as Lecturer in Geology. Work experience on various projects involved in examining water supply in Ethiopia.

7.5 MISCELLANEOUS SPECIALISTS

ECA/AF-33 - Projects or Development Engineer: Ugandan

Language Ability: English, Luganda

Available: Immediately

Education: University of British Columbia, Ph.D. Chemical Engineering, M.S. Bioresource Engineering; Makerere University - B.S. Mechanical Engineering.

Work/Teaching Experience: Three and a half years experience as Research/Teaching Assistant in Canada and Uganda in the field of Biochemical and Food Process Engineering.

8. HEALTH

8.1 MEDICAL DOCTORS

ECA/E-007 - Medical Doctor: Somali

Language Ability: English, Somali, Italian, Arabic, French

Available: Immediately

Education: Somali National University - Diploma (Laurea) of Medicine and Surgery, two years socialization in TB and chest diseases.

Work/Teaching Experience: Two years experience as First Assistant Lecturer of Medicine and Surgery at the Somali National University. One year experience as Medical Officer in Somalia. Clinical Research in Tuberculosis for epidemiological and controlled clinical trials as pilot projects. Seminars on pediatrics related with TB and chest diseases.

ECA/E-012 - Medical Doctor (Surgeon): Ugandan

Language Ability: English, Kalowa, Greek, Kiswahili, French

Available: Immediately

Education: Aristotelion University (Greece) - Doctorate in Medicine with five years post graduate surgery.

Work/Teaching Experience: Five years experience as Senior Surgeon and Head of Department in private and state hospitals. Research experience as a member of a surgical team and participation in various medical symposiums as well as medical projects.

ECA/E-005 - Medical Doctor - Surgeon: Sudanese

Language Ability: English, Arabic, German

Available: Immediately

Education: Medical Academy of Dresden (D.R.G.) - Degree in Medicine; German Medical Association (F.R.G.) - Certificate of completion of specialist training in surgery; Certificates of participation in courses on Radiation Protection for Radio Diagnostics, Tropical Diseases in Africa, Tropical Medicine, Medical Terminology, etc.

Work/Teaching Experience: One year work experience as Houseman in Khartoum Civil Hospital. One year and three months experience as Medical Officer. One year and three months as Surgical Registrar. One year and two months as Assistant Physician. Nine months as general surgeon.

8.2 NURSES/MIDWIVES

ECA/AF-157 - Registered Nurse: Zimbabwean

Language Ability: English, Shona, Swahili, Njanja, Kikamba

Available: December 1986

Education: B.S. Nursing and Registered Nurse Certificate

Work/Teaching Experience: One and a half years experience as a nurse. One and a half years experience as a nursing assistant/graduate nurse in the U.S.

8.3 PHARMACISTS

ECA/E-017 - Pharmacist: Ethiopian

Language Ability: English, French, Italian, Amharic, Tigrigna

Available: Immediately

Education: Italian University - Dottore in Farmacia; University of Belgium - Licence Speciale en Sciences Pharmaceutiques. Asmara University - Diploma in Arts.

Work/Teaching Experience: Three years experience as Pharmacist in hospital, antipoison and microbiology centres. Trained in radio-isotope laboratory dealing with the clinical diagnostic procedures involving the use of radio-isotopes and the methods of measurement of radio activity.

8.4 PUBLIC HEALTH SPECIALISTS

ECA/AF-26 - Community Health Planner: Nigerian

Language Ability: English, Ibo

Available: Immediately

Education: University of Texas - Ph.D. Public Health; Texas Southern University - M.S. Health Education; University of Ife - B.Sc. (Honours) Biology.

Work/Teaching Experience: Four years university teaching experience and work experience as Community Health Planning Administrator.

ECA/AF-121 - Public Health Specialist: Ethiopian

Language Ability: English, Amharic

Available: Immediately

Education: Johns Hopkins University - M.P.H. International Health and Epidemiology. University of New Delhi - M.B.B.S. Medicine and Surgery.

Work/Teaching Experience: Six months experience as a Physician plus one year internship. Eight months experience as Immunology Research Assistant. Two years experience as Subdistrict Co-ordinator for Rural Development Programme in Ethiopia.

8.5 MISCELLANEOUS SPECIALISTS

ECA/AF-149 - Health Care Administrator: Kenyan

Language Ability: English, Luo, Kiswahili, French

Available: Immediately

Education: Willamette University - M.A. Management; Walla Walla College - B.S. Nursing.

Work/Teaching Experience: Two and a half years experience as a Health Care Administrator. Two years practical nursing experience.

9. NATURAL AND PHYSICAL SCIENCES

9.1 BIOLOGISTS

ECA/AF-124 - Biologist/Educational Administrator: Nigerian

Language Ability: English

Available: Immediately

Education: American University - Ph.D. Educational Administration;
Howard University - M.Ed. Educational Administration and B.S.
Microbiology.

Work/Teaching Experience: Four years experience as head of science
department at a Nigerian college. One year experience as Graduate
Assistant for a department of education.

ECA/AF-007 - Molecular Biologist: Ugandan

Language Ability: English, Luganda, Swahili

Available: Summer 1987

Education: Johns Hopkins University - Ph.D. Molecular Biology
and Parasitology; Makerere University (Uganda) - M.Sc. in Microbial
Biochemistry and B.Sc. in Chemistry and Biochemistry.

Work/Teaching Experience: Seven years experience in Biochemistry
both in Uganda and in the U.S.A. Eight years teaching experience
in Biochemistry at University of Makerere. Four years administrative
experience.

Publications: on the presence of Bent Helix in Fragments of Kinetoplast
DNA Minicircles from several Trypanosomatid species.

9.2 CHEMISTS - BIOCHEMISTS

ECA/AF-89 - Chemist: Zairean

Language Ability: English, Chibemba, French, Swahili

Available: Immediately

Education: Clarkson University (N.Y.) - M.S. Analytical Chemistry;
Lawrence Institute of Technology (Michigan) - B.S. Chemistry.

Work/Teaching Experience: Eight years experience as teacher/
assistant in the U.S. and Zaire in fields of science and mathematics.
Currently working as a Quality Control Chemist for a private
laboratory.

ECA/AF-139 - Chemist: Ghanaian

Language Ability: English, Fante

Available: Immediately

Education: Suny Buffalo - Ph.D. Physical Inorganic Chemistry;
University of Cape Coast (Ghana) - B.S. Chemistry.

Work/Teaching Experience: Six years experience as Chemistry
Teaching Assistant/Tutor in the U.S. and Ghana. Two years experience
as Scientific Officer with Ghanaian company.

ECA/AF-165 - Chemist: Zimbabwean

Language Ability: English, Shona

Available: November 1986

Education: University of Minnesota - Ph.D. (expected in November 1986) in Organic Chemistry, M.Sc. Analytical Chemistry. Luther College - B.A. Chemistry.

Work/Teaching Experience: One and a half years experience as teacher's assistant in Analytical and Organic Chemistry. One year experience as College Chemistry Laboratory Technician.

10. SOCIAL SCIENCES

10.1 ECONOMISTS

ECA/AF-107 - Economist/Financial Planner: Kenyan

Language Ability: English, Kiswahili

Available: Immediately

Education: Columbia Pacific University (California) - M.B.A. Business Administration; Texas Southern University - B.A. Economics/General Business.

Work/Teaching Experience: Four and a half years experience as Financial Planner with U.S. financial credit counselling service.

ECA/AF-93 - Development Economist: Sudanese

Language Ability: English, Arabic, Dinka

Available: Immediately

Education: University of Wisconsin - Ph.D. Development Economics; Iowa State University - M.S. Economics; Alexandria University (Egypt) - Master of Public Health major in Biostatistics; University of Khartoum (Sudan) - B.Sc. Economics and Statistics.

Work/Teaching Experience: Six months experience as teaching assistant with Afro-American studies department. One year as research assistant in Economics. One year as Director of Statistics with National Council for Research in Sudan.

Publications: on Utilization of Hospital Services in the Sudan; Vital and Health Statistics in the Southern Region of the Sudan; the Community Base-Line Survey; Attitudes of Nomads towards Integrated Rural Centres; Research and Values in the African Context.

ECA/AF-135 - Manpower Economist: Liberian

Language Ability: English

Available: Immediately

Education: Arthur D. Little Management Education Institute - M.S.M. Management Science; Michigan State University - M.A. - Manpower Economics/Labour Relations; University of Liberia - B.A. Social Sciences and Economics.

Work/Teaching Experience: Seven months experience as a consultant. Two years experience as V.P. of a savings bank in Liberia. Seven years experience as manager/personnel officer with corporation in Liberia. Two years experience as Business/Economics teacher at the university level.

10.2 LAWYERS

ECA/E-001 - Lawyer: Ethiopian

Language Ability: English, French, Italian, Amharic, Tigrigna

Available: Immediately

ECA/E-001 (cont'd)

Education: University Catholique de Louvain (Belgium) - Special Diploma in Sociology; Institut International d'Administration Publique (Paris) - Diploma in International Relations; University of Pantheon Sorbonne - Diplome d'Etudes Superieures in Public International Law; Haile Selassie I University (Ethiopia) - Bachelor of Law.
Work/Teaching Experience: Two years experience as Legal Advisor in the Attorney General's Office in Ethiopia. Four years as research fellow on problems of developing countries and as head of documentation on Africa in a research center in Belgium.
Publications: on Land Policy in China; Bibliography of Eritrea; the Contemporary History and Socio-Political Conflicts in the Horn of Africa etc.

10.3 SOCIOLOGISTS

ECA/AF-134 - Rural Sociologist: Kenyan

Language Ability: English, Lou, Swahili, Basuba
Available: Immediately
Education: Michigan State University - Ph.D. Rural Sociology; Salem State College - M.A. History, B.A. Social Science.
Work/Teaching Experience: Eight months experience as a social science lecturer. Five years experience as a teaching assistant at a college level.

10.4 THEOLOGISTS

ECA/AF-151 - Theologist: Kenyan

Language Ability: English, Kiluhya, Kiswahili, Latin, French
Available: December 1986
Education: Duquesne University - Ph.D. Theology; Gannon University - M.A. Religious Education; Marjalen College - B.A. Liberal Arts.
Work/Teaching Experience: Three years experience as an elementary school religion teacher in Kenya. One year experience as a high school religion teacher in the U.S. Several years experience as a guest lecturer at universities, high schools and churches in Africa and in the U.S.