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ECONOMIC COMMISSION FOR AFRICA

Intergovernmental Meeting on Proposed
Graduate School of Management for
North Africa

Tangier

NORTH AFRICAN INSTITUTE FOR MANAGEMENT EDUCATION AND TRAINING

Criteria for the Location of the Institute

The following criteria for the location of the headquarters of the proposed Institute are submitted for consideration. It is suggested that the main weight should be placed on institution-based factors in the choice of host country.

The host country should:

1. Possess training policies that would facilitate the type of management education and training required by students of the Institute.
2. Possess an industrial and commercial base that is sufficiently diversified to be able to support training in the different areas envisaged and provide opportunities for practical "industrial" experience and research challenge for staff and students.
3. Accept the obligations of a host country as outlined in the attached document.
4. Accord to the Institute the status of an intergovernmental, autonomous institution with freedom to offer innovative courses, determine and award certificates and diplomas of the Institute or of an associated higher institution in the host country or in other member States.
5. Provide temporary classrooms, workshops, staff quarters and other essential buildings for the use of the Institute until permanent buildings of the Institute are erected.
6. Provide land free of cost for the use of the Institute.
7. Provide adequate financial support for the running of the Institute to the tune of 20 to 25% of the annual recurrent budget of the Institute.

8. Have adequate primary and secondary educational facilities open to the children of the staff of the Institute as well as easy access to medical facilities.
9. Have easy communications by air, sea, railway or road.
10. Possess an environment well disposed to promoting international education and learning community.

NORTH AFRICAN INSTITUTE FOR MANAGEMENT EDUCATION AND TRAINING:

Obligations of the Host Country

This outline of host facilities and conditions for the hosting of the proposed North African Institute for Management Education and Training is based on the normal privileges and special support arrangements that most African regional and multinational training and research institutions enjoy with their host countries. The requirements as outlined will be further elaborated for incorporation in the Constitution of the Institute as may be approved by African States as signatories of the Constitution establishing the Institute. ^{1/} Although the choice of location for the Institute will be determined primarily by technical and economic criteria as elaborated in the prefeasibility study report and although, as a consequence, the choice of the most suitable location among countries with suitable facilities is limited, it is necessary to have concrete offers from prospective host countries. The quality of such offers thus becomes an additional factor in the qualitative assessment of relative advantages in locating the Institute in one country rather than another.

A. Privileges and Immunities

I. Access and Residence

Right of entry, sojourn, transit and exit from the host country in connection with the performance of official duties, shall be accorded to the following persons:

- (a) International Staff of the Institute and their families.
- (b) Members of the Institute's Governing Board and Scientific Council.
- (c) Persons, other than officials of the Institute, performing official missions for the Institute.
- (d) Other persons invited to the Institute by the Director to perform specific duties.
- (e) Participants in Institute's training programmes, seminars and meetings.
- (f) Trainees of the Institute who are not nationals of the host country.

II. Legal Immunity

- (a) Exemption of the Institute from every form of legal process.
- (b) Inviolability of the Institute's headquarters, property and archives.

^{1/} An appropriate Reserve Clause will be included in the Constitution to protect the interest of the host country especially in respect of national security.

- (c) Exemption of the property of the Institute from any form of search, requisition, confiscation, expropriation and any form of interference.
- (d) Right of the Institute to acquire and dispose of immovable and movable property.
- (e) Exemption of the Institute's property, assets, income and transactions from all forms of taxation and customs duties, and prohibitions and restrictions on imports and exports of any article imported or exported by the Institute in connection with its functions.

III. Communications and Transport

- (a) Grant of diplomatic privileges for the Institute's official communications and pouch.
- (b) Exemption from censorship of the Institute's official correspondence, publications, documents, maps, films, sound recordings, scientific teaching aids and prototype equipment.
- (c) Right to use codes and to despatch and receive official correspondence without limitation.

IV. Personal Privileges of Officials of the Institute

- (a) Officials of the Institute shall be granted immunity from legal process in respect of spoken or written words and all acts performed in their official capacity.
- (b) Immunity from personal arrest and detention.
- (c) Immunity from seizure of their personal and official baggage.
- (d) Exemption from taxation of their salaries and emoluments paid to them by the Institute.
- (e) Immunity from national service obligations.
- (f) Immunity, together with members of their families, from immigration restrictions and alien registration.
- (g) Privilege of repatriation facilities for themselves, their families and personal effect in times of crisis.
- (h) Exemption of officials, other than nationals of the host country, from any direct taxation on income earned outside the host country.
- (i) Grant of right to take out of the host country in non-convertible currency part of their income and on separation from the Institute part or the whole of their income.
- (j) Grant of right to import within 12 months of taking up employment at the Institute duty free automobile, house furniture and equipment and to replace such automobile after an agreed number of years.

B. Public Services, Utilities and Housing Accommodation

I. Public Services and Utilities

Supply to the Institute water, electricity, gas, post, telephone, telegraph, transportation, drainage, refuse collection, fire protection and other public utilities by the appropriate authorities of the Government as may be requested by the Director and at reasonable charges.

II. Housing and Institutional Buildings

- (a) Provide suitable housing accommodation at reasonable rental for international staff of the Institute such as may not be accommodated in the Institute's staff quarters.
- (b) Provide, for the period before the completion of the Institute's residential dormitory, flats and refectory for the lodging of students of the Institute, adequate lodging facilities for students at a rental and standard comparable to those applied to national universities of the host country.
- (c) Provide temporary institutional buildings for the use of the Institute until the Institute acquires its own permanent buildings.

III. Land for Institute's Buildings

Provide adequate land free of cost for present and future buildings of the Institute, including playground, gardens, roadway and parks.

C. Institutional Co-operation

I. Educational, Training and Research Facilities

Extend approval, and make legislative and material provisions enabling its national educational, training and research institutions and services to co-operate with the Institute on a regular basis in respect of its training and research programmes.

D. Special Support Subvention

I. Annual Subvention

In addition to its annual contribution to the administrative running cost and programmes of the Institute as may be determined by the Governing Board, the host country shall provide a special contribution annually in support of the Institute.

- II. Such other special offer of support as the Government may wish to make for the purpose of hosting the Institute either on a recurring or once-for-all-time gift or grant.