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ECONOMIC COMMISSION FOR AFRICA  
Multinational Programming and  
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Third Meeting of the MULPOC  
Committee of Officials - 23-26 January 1980  
and Third Meeting of the Council of  
Ministers - 28-29 January 1980

Gaborone, Republic of Botswana  
23-29 January 1980

PROPOSED CONVERSION OF THE EAST AFRICAN MANAGEMENT INSTITUTE  
INTO AN EASTERN AND SOUTHERN AFRICAN MANAGEMENT  
INSTITUTE, ARUSHA

Progress Report by the Secretariat

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PROPOSED CONVERSION OF THE EAST AFRICAN MANAGEMENT INSTITUTE INTO  
AN EASTERN AND SOUTHERN AFRICAN MANAGEMENT INSTITUTE, ARUSHA

Progress Report by the Secretariat

As it will be recalled the Third Conference of the Council of Ministers of the MULPOC for Eastern and Southern Africa which was held in Lusaka in November 1977 endorsed the possible conversion of the East African Management Institute, Arusha, into a sub-regional institution that will serve all the countries of the sub-region. The Council specifically directed ECA secretariat to consult with the owners of the Institute, the Governments of Kenya, Tanzania and Uganda, with a view to negotiating the conditions and terms for the proposed conversion. ECA took action on the request and presented to the Council at its meeting in Nairobi last February a progress report on the outcome of the negotiations. At that meeting a Draft Agreement for the conversion of the Institute was also presented and the Council then directed that ECA should convene an intergovernmental expert group meeting to review the draft and agree on a final text of the Agreement.

The Secretariat has all along worked closely with the current Board of Governors of the Institute which also had the opportunity to review the Draft Agreement and improve upon its provisions. Following further consultations with the Governments of Kenya, Tanzania and Uganda on the basis of the Draft Agreement, ECA subsequently received from each of the three States which owned the Institute formal written undertakings agreeing to the proposed conversion of the Institute and this has collectively been endorsed by the Governing Board.

As directed ECA Executive Secretary invited all the 17 member States of the Subregion to participate in an intergovernmental expert group meeting which was held in Arusha (Tanzania) from 24 to 26 October 1979, to review and finalize the Draft Agreement and determine the basis of membership of the Institute. The meeting was jointly serviced by ECA and the Institute. It was attended by 18 delegates from 7 member States and by the Chairman of the current Governing Board. The report of the meeting, together with recommended scale of government contribution to the budget of the Institute and a certified copy of the final text of the Agreement as adopted (ECA document PAMM/MAN/20) has been circulated to member States.

The meeting further made two specific recommendations to which the attention of the Council is now drawn:

That, 1) a meeting of plenipotentiaries of all member States of Eastern and Southern Africa should be convened in Arusha around the second week of January 1980 for the purpose of formally signing the Agreement effecting the conversion of the Institute; and that the first meeting of the enlarged Board of Governors should immediately follow;

ii) member Governments should establish a Council of Ministers to oversee the work of the Board of Governors of the Institute and to consider reports on the Institute's activities if they deemed it necessary to do so.

Action required of the Meeting

In the light of the progress so far achieved towards realizing the conversion of the Institute, the meeting may wish to consider taking the following action:

1. Take note of the good progress so far made and urge ECA to continue with the task until conversion is fully realized.
2. Adopt a resolution commending the Governments of Kenya, Tanzania and Uganda for their magnanimous spirit of cooperation in making available to all member States the facilities of the Institute for collective ownership and use.
3. Take any other decision pertinent to the conversion proposal and management of the Institute as it may deem appropriate.

## DRAFT RESOLUTION

AGREEMENT ESTABLISHING THE EASTERN AND SOUTHERN AFRICAN MANAGEMENT  
INSTITUTE, ARUSHA

The Council of Ministers of the Eastern and Southern African MULPOC:

Recalling the decision at its Third Conference held in Lusaka on 4 November 1977 to the effect that the East African Management Institute, Arusha, be converted into a sub-regional Institute for Management Development for the use of all member States of the Sub-region, and that ECA should consult with the owners of the Institute with a view of negotiating the terms and conditions of the proposed conversion;

Recalling further the decision at the Council meeting held in Nairobi in February 1979 requesting ECA to convene an intergovernmental expert group meeting with representation from the member States of the sub-region with the object of reviewing and finalizing the text of the Draft Agreement for the conversion of the Institute and establishment of an Eastern and Southern African Management Institute;

Noting with appreciation and gratitude the decision of the Governments of Kenya, Tanzania and Uganda, both individually and collectively through the current Governing Board of the Institute, agreeing without any pre-conditions to the proposed conversion of the Institute;

Reaffirming the ECA Conference of Ministers resolutions 306(XIII) and 318(XIII) of March 1977, on "Cooperation in Manpower Development and Utilization" and "Training for Development" respectively, both aimed at promoting African self-reliance in trained manpower resources through the joint development and use of specialized regional and sub-regional training and research institutions;

Noting with satisfaction the positive progress so far made towards the realization of the conversion of the Institute;

1. Expresses appreciation and deep gratitude to the Governments of Kenya, Tanzania and Uganda for their magnanimous spirit of cooperation in agreeing to the conversion of the East African Management Institute into an Eastern and Southern African Management Institute, open for membership by all States of the Eastern and Southern African Subregion.

2. Endorses the Agreement Establishing the Eastern and Southern African Management Institute, Arusha, with text as certified in the attachment to the report of the Intergovernmental Expert Group Meeting on the conversion of the Institute.
3. Calls upon all member States of Eastern and Southern African Sub-region to sign the Agreement as expeditiously as possible and to give their fullest political, moral and financial support to the Institute, as well as make full use of its facilities and services.