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**Economic Commission for Africa
African Centre for Gender and Social Development
African Centre for Statistics**

**Five Sub-regional Workshops for National Statistics Offices
to disseminate methodologies and tools for the development
of gender-disaggregated data.**

Task Brief

April 2007

- Project J:** **Development Account Project on Strengthening African Statistical Systems to generate gender disaggregated data to support policies to promote gender equality and empowerment of women**
- Theme:** **Organizing Five Sub-regional Workshops for National Statistics Office to disseminate methodologies and tools for the development of gender-disaggregated data.**
- Area of Focus:** **Enhancing the capacity of African Member States to generate/develop gender disaggregated data, for sound policy formulation and programme implementation at the national, sub-regional and regional levels.**
- Output:** **Five Sub-regional Workshops**

I. Purpose and Justification

The Beijing Conference on women in 1995 marked an important step in the development of gender disaggregated data and statistics. For the first time, an international instrument (The Beijing Platform for Action), comprehensively addressed the question of producing and disseminating gender statistics. Governments agreed on a set of important actions to "generate and disseminate gender-disaggregated data and information for planning and evaluation" (Platform for Action and the Beijing Declaration). Gender disaggregated data are statistics that adequately reflect the situation of women and men in all policy areas - they allow for a systematic study of gender differentials and gender issues.

Producing statistics that adequately reflect gender issues implies that all statistics are produced taking into consideration the different socio-economic realities women and men face in society. This means that all data - both those on individuals as well as those not directly related to individuals - are collected, compiled, and analyzed, taking into consideration that gender-based factors influence women and men differently - this can be called the gender mainstreaming of statistics.

To address the challenge of the general lack of gender disaggregated data in Africa, the United Nations Economic Commission for Africa (UNECA), has developed methodologies and tools to support the strengthening of National Statistical Systems to collect, utilize, disseminate gender disaggregated statistics as well as design gender disaggregated database. One of these tools is the African Gender and Development Index (AGDI), which aims to address the lack of a proper monitoring mechanism and gender disaggregated data to track progress towards gender equality and women's advancement. The AGDI has been up scaled with the addition of two sectoral AGDI: the first in agriculture and the other in trade. UNECA has also designed a Guidebook for mainstreaming gender perspectives and household production into national statistics, budgets and policies in Africa. These will go a long way to providing statistical systems with a methodology for collecting and analyzing gender-disaggregated statistics. Convinced about the importance of the exchange of experiences and best practices on the subject, UNECA is on the process of setting up a network on gender-disaggregated data and statistics.

Several activities have been undertaken over the past two years, to introduce and experience these tools at the national and sub regional levels. The AGDI was piloted in 12 African countries. It is currently being expanded to additional three countries. The guidebook has been developed in both

French and English languages and has been introduced to all African countries in 2006, during 6 sub regional workshops in order to improve the skills of statisticians, national accountants and policy analysts, in how to engender national planning instruments.

The purpose of organizing the five workshops is therefore to disseminate these methodologies developed by ECA for the collection of gender-disaggregated data. The workshops will be aimed at improving the capacity of National Statistics Offices.

II. Objectives and Expected workshops accomplishments

The overall objective

The overall objective of the of the workshops is to disseminate tools and methodologies on gender statistics elaborated by ECA for the collection, development and analysis of gender-disaggregated data. The workshops will be aimed at improving the capacity of National Statistics Offices.

The specific objectives of the workshops include:

- (i) Improving the capacity of National Statistics Offices in view of the '2010 Round of Population and Housing Censuses', through training and dissemination of tools developed by ECA in various areas: time use studies; national satellite accounts of household production; data decomposition in the agriculture and trade sectors using the sectoral AGDIs; gender sensitive monitoring of the MDGs and PRS.
- (ii) Providing a platform for comprehensive exchange of experiences of African member states in generating gender-disaggregated statistics.
- (iii) Brainstorming on how to introduce cost-effective ways of generating gender-disaggregated statistics.

The expected accomplishments of the workshops are the following:

- (i) A synthesis on the experiences of African member states in generating gender-disaggregated statistics.
- (ii) National Statisticians' capacity further enhanced in order to use the tools and methodologies developed by ECA to generate and develop gender-disaggregated statistics.
- (iii) Guidelines and programmes drafted for the development of a regional and national plan of action to generate gender-disaggregated statistics.

The Indicators of Achievement

Indicator 1. Number of training workshops successfully runs;

Indicator 2. Number of senior statisticians trained in the methodologies for data decomposition, time use studies and satellite accounts of household production.

The workshops' reports will be used to measure whether the expected achievements have been met.

III. Methodology

Format of the workshop

Two workshops (Northern and Central Africa) will be facilitated in French while three (Western, Eastern and Southern Africa) will be facilitated in English:

The workshops will be organized in close collaboration with the SROs and other UN Regional Commissions, which have developed relevant experience in generating gender disaggregated statistics will be invited to the workshops as resources persons (ECLAC, ESCWA, ECE and ESCAP).

The workshop program comprises two parts. During the plenary sessions, participants will share their experiences on gender disaggregated data and statistics. Discussions will focus on identifying the gender issues being addressed in national statistics, programmes and policies. During the

Training Modules, will be presented and discussed in details, the tools and methodologies developed by ECA to generate and develop gender-disaggregated statistics.

The participants

- ◆ National Statistical Offices (NSO) and statisticians.
- ◆ National Gender Machineries
- ◆ Regional, sub-regional institutions and the African Regional Economic Commissions (RECs). These will include AU and the African Development Bank (ADB) who are partners with ECA in fostering statistical development in Africa. The Regional Economic Communities (RECs) – Southern African Development Community (SADC), the Inter-Governmental Authority on Development (IGAD), the Economic Community Of West African States (ECOWAS), the Common Market of Eastern and Southern Africa (COMESA) and the Economic Community of Central African States (ECCAS) - who are currently in the process of building/strengthening their statistical capacity.
- ◆ UN Agencies working in related areas such as FAO; UNDP; UNFPA, ILO, etc....
- ◆ Networks and institutions that include FASDEV, the Partnership in Statistics for Development in the 21st Century (PARIS 21) and the African Commission on Agricultural Statistics (AFCAS). Their members are potential beneficiaries and providers of expertise;
- ◆ Selected experts in gender and Statistics from other UN Regional Commissions (ECLAC, ESCWA, ECE and ESCAP).
- ◆ Selected experts from Research Institutes and Universities working in the area of gender sensitive statistics;

ECA, due to the financial constraint, will provide travel and daily subsistence allowance to two national experts per country (one from the NSO, one from Gender and Women Affairs Ministry).

For the preparation of the workshop, the following activities will be undertaken:

- Preparation of the Aide-memoire and letters to SRO/directors and other UN Regional Commissions.
- Prepare task brief for each workshop and agree dates for sub-regional workshops with SROs.
- Prepare the training materials.
- Identify participants and prepare letters to National Statistics Bureau, Gender Ministers and other selected institutions to nominate participants and commit their sponsorship.
- Delivery the training workshops.

IV. Partnership Arrangements

In the preparation of the implementation of this component of the project, there will be close collaboration with ECA's Sub Regional Offices, the United Nations Statistics Division (UNSD), the Division for Advancement of Women (DAW) of the Department of Economic and Social Affairs (DESA) and the Economic and Social Commission for Asia and the Pacific (ESCAP).

V. Interim Milestones

After each workshop, participants will also be asked to fill in an evaluation form. These views, including the recommendations for improvement will be highlighted in the reports on the activities. There will be a continuous e-interaction with countries that participated in the training workshops to ensure that statisticians trained/provided with methodologies for developing gender disaggregated data and those charged with collecting gender disaggregated data remain at the level provided by

the project during the training workshops.

VI. Peer Review

The various documents and products of this component will be made available to relevant collaborating partners for comments and observations.

VII. Expected Outcome and Impact

The major outcome will be that National Statisticians' capacity will be further enhanced in order to use the tools and methodologies developed by ECA to generate and develop gender-disaggregated statistics. The next step will be to engage national experts and statisticians in the development of gender aware statistics that would ensure to African countries, the availability of efficient statistical systems.

Annexe

Estimated Budget

Activity	Costs in US\$
Travel and DSA for participants (26,000 @ 5 workshops)	130 000
Workshops venue and other expenses (10,000 @ 5 workshops)	50 000
Staff travel to facilitate the workshops	30 000
National consultants to support the preparation and organization of training workshops	15 000
Travel and DSA of international consultants	7 500
TOTAL	232 500

Preparatory activities for the organization of the workshops

No.	List of Tasks	Responsible Division	Time frame
1.	Preparation of the Aide-memoire and letters to SRO/directors and other UN Regional Commissions	ACGS/ACS	May 07
2.	Prepare task brief for each workshop and agree dates for sub-regional workshops with SROs	ACGS/ACS	June 07
3.	Identify participants and prepare letters to National Statistics Bureau, Gender Ministers and other selected institutions to nominate participants and commit their sponsorship.	ACGS/ACS/SROs	July/August 07
4.	Dispatch letters and aide memoire to National Statistics Bureau, Gender Ministers and other selected institutions	ACGS/ACS/SROs	September 07
5.	Follow-up of confirmations of attendance to workshops	ACGS/ACS/SROs	Sept/Oct 07
6.	Identify consultant to prepare training materials	ACGS/ACS/SROs	Sept/Oct 07
	Prepare a TOR for the Consultant	ACGS/ACS	
7.	Prepare training materials	Consultant/ ACGS/ACS	Nov/Dec 07
8.	Finalization and translation of training materials	Consultant/ ACGS/ACS	Nov/Dec 07
9.	Preparation of Programme of the Workshop	ACGS/ACS	January 08
10.	Securing lieu of workshops	SROs	Feb/March 08
11.	Securing support services (secretariat, interpreters, translators)	SRO ACGS/ACS backstopping	Feb/March 08
12.	Delivery of Training	Consultant/ ACGS/ACS	April/June 08
	▪ <i>Overall coordination</i>	ACGS/ACS	
	▪ <i>Preparation of workshop reports</i>	ACGS/ACS	Sept 2008