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Multinational Programming and  
Operational Centre for  
North Africa (MULPOC)

9 - 10 March 1981  
Addis Ababa (Ethiopia)

Inaugural Meeting of the Sub regional Committee on  
the Integration of Women in Development

FINANCIAL AND HUMAN RESOURCES NEEDED FOR THE  
IMPLEMENTATION OF PROPOSALS TO INTEGRATE WOMEN'S  
ACTIVITIES IN THE PROGRAMME OF WORK OF THE MULPOC

INTEGRATION OF WOMEN'S ACTIVITIES IN THE  
PROGRAMME OF WORK OF THE MULPOCs

Project number and title

Promotion of the integration of women's activities in the programme of work of the North Africa MULPOC.

Background and justification

The areas specifically identified in this draft proposal concerning the activities to be integrated in the North Africa MULPOC programme of work reflect the general requests made by the women of various countries as expressed at regional conferences on the integration of women in the development process and in particular at the regional conference on the Implementation of National, Regional and World Plans of Action for the Integration of Women in the Development Process, which took place at Nouakchott, Mauritania, from 27 September to 2 October 1977. The activities selected as priorities also appear in the ECA programme of work approved at the fourth meeting of the Conference of Ministers.

According to the recommendations made by the mixed UNDP/ECA Evaluation Mission on UNDATs in Africa, which was carried out in 1976, the main objective of the programme of work of the ECA Multinational Programming and Operational Centres (MULPOCs) will be to promote co-operation among States by identifying and implementing multinational and multisectoral programmes and operational projects. However, the members of the mission also indicated that in their consultations with governments they had noted a general consensus in favour of the UNDAT programmes for that could usefully assist many governments. 1/

Because of the sectoral interrelationship and the complementarity of development programmes, the permanent staff of all the MULPOCs will implement the programmes in an interdisciplinary framework. By taking account of the present contribution (economic as well as social) made by women to society, especially in the rural areas; of their potential for transforming such areas and of the fact that the leaders and planners of many countries tend to underestimate that potential, the MULPOC staff should be able to promote the integration of women in the process of subregional planning and organize inter-state activities relating to the integration of women in development.

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1/ See Report on the UNDP/ECA Mixed Evaluation Mission on UNDATs in Africa, contained in document E/CN.14/INF/87, 1976.

### Brief description of the project

The ultimate objective of this project is to integrate activities relating to women into development activities at all levels, including those which are purely national as well as those carried out at the international level. A study will be made of the current and planned activities of the MULPOC with a view to introducing a women's component into them whenever possible. Contacts will be established with the various governments, and data on the role and needs of women in rural and urban areas will be collected and analysed.

### Plan of action

#### Phase I : 1981

- Visits and preliminary surveys in the member States to determine needs and available resources;
- Consideration of other activities being carried out within the MULPOC and integration of a women's component in them. Special attention will be paid to activities relating to agriculture and the development of human resources since these are crucial areas for women;
- Information seminar on national machineries: their operation and the way they are co-ordinated with other national services.

#### Phase II : 1981 - 1983

The Subregional Committee on the Integration of Women in the Development Process may examine priority projects in addition to those added at the Inaugural Meeting for implementation during the period 1981-1983 and draw up a schedule for their execution. It might be planned to organize a seminar/study tour for women leaders in the subregion.

- Launching of activities relating to the programme.

### Contributions

Governments are asked to set up national machinery for the integration of women in development and to appoint a high-level official, who, at their own cost, will co-ordinate activities at the country level, attend meetings of the Subregional Committee on the Integration of Women in Development and, if necessary, take part in missions to the field. Governments will also be requested to provide short-term consultants.

### ECA Headquarters

ECA will, on request, provide advisory and support services.

Contribution by UNDP

UNDP is requested to finance the services of a high-level official, preferably a woman, with experience in planning, supervision, follow-up, evaluation and public administration, for the purpose of ensuring that the needs of women are met. The initial assignment will be for 36 months, with a possibility of extension.

Consultants whose services must be solicited bilaterally, from both developed and developing (as technical co-operation among developing countries) countries and United Nations specialized agencies

1. Chief Advisor in the Integration of Women in Development;
2. Consultants for the implementation of priority projects:
  - (i) Expert in Appropriate Technology (small industries);
  - (ii) Expert in adult literacy and education;
  - (iii) Expert in handicrafts, small industries and agricultural production and marketing co-operatives;
  - (iv) Communications expert;
  - (v) Expert in training in the techniques of project formulation and implementation.

Financial resources needed for the period 1981-1983

The creation of the Subregional Committee on the Integration of Women in the development process was unanimously approved by the participants in the inaugural meeting of the Plenipotentiaries of the MULPOC of North Africa who met in Rabat from 25 to 26 March 1979. The terms of reference of the Committee are as follows:

- (a) Receive and examine proposals submitted by the national commissions on the integration of women in development or similar bodies with a view to obtaining technical assistance for the implementation of projects;
- (b) Exchange knowledge and experience in training courses, seminars, study tours and other types of technical gathering;
- (c) Ensure that subregional development programmes give full consideration to the integration of women in development; undertake country studies and help national institutions to identify the type of information needed for a good understanding of the position of women and the factors which promote or limit their progress;
- (d) Help to design and implement studies for the collection of data and other information;

(e) Serve as a centre for the exchange of information facilitating co-ordination and mutual support among programmes designed to promote the advancement of women at different levels and for the sharing of experience among countries in the subregion.

If the Committee is to attain these objectives, there must be a permanent core staff at the MULPOC.

Although the whole permanent staff of the North Africa MULPOC is called upon to assist the Committee there is need to recruit an additional staff member capable of assuming responsibility for dealing with problems relating to the integration of women's activities in subregional development programmes.

It would seem that account has not been taken, either in the priorities reflected in the current programme of work of the North Africa MULPOC or in the applications for financial assistance, of the decision taken by the Meeting of the Plenipotentiaries to give priority to the establishment of a subregional committee on the integration of women in the process and of a programme related to it.

Financial resources needed for the period 1981-1983

	TOTAL		1981		1982		1983	
	Working months	US Dollars	Working months	US Dollars	Working months	US Dollars	Working months	US Dollars
Chief Advisor in the Integration of Women in Development	36	169,100	12	55,440	12	55,440	12	58,220
<u>Consultants</u>								
1. Consultant in appropriate technology (small enterprises)	30	141,300	6	27,700	12	55,400	12	58,200
2. Consultant in adult literacy and training	30	141,300	6	27,700	12	55,400	12	58,200
3. Consultant in handicrafts, small industries and agricultural production and marketing co-operatives	30	141,300	6	27,700	12	55,400	12	58,200
4. Consultant in communication	6	24,160	2	7,920	2	7,920	2	8,320
5. Consultant in training in the techniques of formulating and implementing projects	12	56,400	4	18,500	4	18,500	4	19,400
	144	673,560	36	164,960	54	248,060	54	260,540